From: stoker.michael@epa.gov [stoker.michael@epa.gov]

**Sent**: 2/4/2020 1:38:13 PM

To: McCarroll, John [McCarroll.John@epa.gov]

CC: LEONIDO-JOHN, STEVEN [Leonido-John.Steven@epa.gov]; Jordan, Deborah [Jordan.Deborah@epa.gov]; Munoz,

Charles [munoz.charles@epa.gov]; Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Re: Interagency Group on Insular Areas Senior Plenary Session, including WAVES Form

Thx John.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Feb 4, 2020, at 12:59 AM, McCarroll, John < McCarroll. John@epa.gov > wrote:

Mike, I'll RSVP to DOI on your behalf. Charles, I'll include you as well.

Steven or Charles, can you make sure someone enters Mike's info into WAVES?

Thanks, John

Sent from my iPhone

On Feb 1, 2020, at 4:53 AM, Stoker, Michael B. <stoker.michael@epa.gov>wrote:

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

Begin forwarded message:

From: "McDermott, Joseph H" <Joseph\_McDermott@ios.doi.gov>

**Date:** January 31, 2020 at 10:45:35 AM PST **To:** "Ottley, Basil C" <basil\_ottley@ios.doi.gov>

## **Subject: Interagency Group on Insular Areas Senior Plenary Session, including WAVES Form**

Dear Colleague:

On behalf of Secretary of the Interior David Bernhardt, Deputy Assistant to the President and Director of Intergovermental Affairs Douglas Hoelscher, and Assistant Secretary of the Interior Douglas Domenech, we are pleased to invite the senior department or agency official who is designated to represent your department to the 2020 Senior Plenary Session of the Interagency Group on Insular Areas (IGIA).

This important meeting will take place on Tuesday, February 11, 2020, from 9:00 a.m. to 12:00 p.m. in Room 350 of the Eisenhower Executive Office Building (EEOB). We will discuss issues of importance to American Samoa, Guam, the Commonwealth of the Northern Mariana Islands, and the U.S. Virgin Islands.

The IGIA annual meeting remains one of the most important platforms to amplify territorial issues and concerns by communicating them directly to the White House and Federal agencies. Your participation is essential to fulfilling the mandate established in Executive Order 13537 that senior members of the Administration meet annually with Insular Area Governors to receive their input on Federal policy.

The focus of this year's meeting is economic development in the insular areas and how the Federal Government may help. A representative from the Department of Commerce will join us to discuss the ways that the Economic Development Administration can help. In addition, Tina Wei Smith, the newly appointed Director for the White House Council on Asian American and Pacific Islanders, will discuss the President's initiative to produce an analysis of economic conditions of the U.S. territories to help develop strategies for diversification.

Please complete the online White House Worker and Visitor Entry	y
System (WAVES) form to ensure entry into the EEOB:	

•	Ex. 6 Personal Privacy (PP)

Please also provide us with the name of the senior official who will represent your department or agency and other attendees by Thursday, February 6, 2020. If you have any questions or concerns, please contact Basil Ottley, Office of Insular Affairs Policy Director, at basil\_ottley@ios.doi.gov or (202) 208-5655.

We look forward to seeing you on Tuesday, February 11, 2020.

Joseph H. McDermott Policy Division Office of Insular Affairs Main Interior Building Mail Stop 3117 Washington, D.C. 20240

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 2/4/2020 6:28:17 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: General

Location: WJCN 3309A / Call in: Ex. 6 Personal Privacy (PP)

**Start**: 2/5/2020 7:30:00 PM **End**: 2/5/2020 8:00:00 PM

Message Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP From: (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC] Sent: 11/14/2019 2:54:40 PM To: Benevento, Douglas [benevento.douglas@epa.gov] CC: Adams, Elizabeth [Adams.Elizabeth@epa.gov]; Munoz, Charles [munoz.charles@epa.gov]; Hage, Christopher [hage.christopher@epa.gov]; Jordan, Deborah [Jordan.Deborah@epa.gov]; Lakin, Matt [Lakin.Matthew@epa.gov]; Garvey, Megan [garvey.megan@epa.gov] Subject: Re: Draft SIP Backlog letters for CA and AZ Got it. After the call I'd a moment for the two of us alone to discuss my performance review Ex. 5 Deliberative Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104 On Nov 14, 2019, at 4:57 AM, Benevento, Douglas < benevento.douglas@epa.gov > wrote: Hey Mike, it should be on your calendar and I've resent it. Let me know if you have it. From: Stoker, Michael B. <stoker.michael@epa.gov> Sent: Wednesday, November 13, 2019 8:32 PM To: Adams, Elizabeth < Adams. Elizabeth@epa.gov> Cc: Munoz, Charles < munoz.charles@epa.gov>; Hage, Christopher < hage.christopher@epa.gov>; Jordan, Deborah Jordan.Deborah@epa.gov>; Lakin, Matt <Lakin.Matthew@epa.gov>; Benevento, Douglas <benevento.douglas@epa.gov>; Garvey, Megan <garvey.megan@epa.gov> Subject: Re: Draft SIP Backlog letters for CA and AZ Doug, attached are the two letters we will send to CA and ARZ re SIP backlog. I thought we were going to have a 9 am conference call re the CA letter but never got the calendar invite. Let me know what you want to do? eliberative Process (DP) Ex. 5 Deliberative Process (DP) Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104 On Nov 13, 2019, at 4:59 PM, Adams, Elizabeth < <u>Adams. Elizabeth@epa.gov</u>> wrote:

HI Mike-
Ev. 5 Deliberative Process (DD)
Ex. 5 Deliberative Process (DP)

#### Ex. 5 Deliberative Process (DP)

Please let me know if you need any additional information. Hope all is well, Elizabeth

Elizabeth J. Adams, Director Air and Radiation Division US EPA Region 9 work 415-972-3183 cell: 415-297-4308

<AZ\_Draft SIP Withdrawal Letter 11-12-19.docx>
<CA\_Draft Letter 11-13-19.docx>

Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP From:

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

Sent: 11/14/2019 2:48:43 PM

Benevento, Douglas [benevento.douglas@epa.gov] To:

Subject: Accepted: Discussion: California SIP Backlog

WJCN 3309A / Call in Ex. 6 Personal Privacy (PP) Location:

Start: 11/14/2019 5:00:00 PM 11/14/2019 5:45:00 PM End:

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 2/3/2020 3:46:20 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

**Subject**: Accepted: RA & COS Meeting-Denver

Location: Region 8 Office

 Start:
 3/13/2020 2:00:00 PM

 End:
 3/13/2020 11:00:00 PM

Message	ssage
---------	-------

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/14/2019 1:37:29 AM

To: Adams, Elizabeth [Adams.Elizabeth@epa.gov]

CC: Munoz, Charles [munoz.charles@epa.gov]; Hage, Christopher [hage.christopher@epa.gov]; Jordan, Deborah

[Jordan.Deborah@epa.gov]; Lakin, Matt [Lakin.Matthew@epa.gov]; Benevento, Douglas

[benevento.douglas@epa.gov]; Garvey, Megan [garvey.megan@epa.gov]

**Subject**: Re: Draft SIP Backlog letters for CA and AZ

Doug,

# Ex. 5 Deliberative Process (DP)

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 13, 2019, at 5:32 PM, Stoker, Michael B. <<u>stoker.michael@epa.gov</u>> wrote:

Doug, attached are the two letters we will send to CA and ARZ re SIP backlog. I thought we were going to have a 9 am conference call re the CA letter but never got the calendar invite. Let me know what you want to do?

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 13, 2019, at 4:59 PM, Adams, Elizabeth <<u>Adams.Elizabeth@epa.gov</u>> wrote:

HI Mike-	
Attached are the letters to Arizona and CA.	Ex. 5 Deliberative Process (DP)
<u>.</u>	
Ex. 5 Deliber	ative Process (DP)

Please let me know if you need any additional information. Hope all is well,

## Elizabeth

Elizabeth J. Adams, Director Air and Radiation Division US EPA Region 9 work 415-972-3183 cell: 415-297-4308

<AZ\_Draft SIP Withdrawal Letter 11-12-19.docx>

<CA\_Draft Letter 11-13-19.docx>

Location:

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/20/2019 3:01:06 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: Follow.un.....

WJCN 3309A / Ex. 6 Personal Privacy (PP)

**Start**: 11/20/2019 9:00:00 PM **End**: 11/20/2019 9:30:00 PM

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/12/2019 8:10:11 PM

To: Shimmin, Kaitlyn [shimmin.kaitlyn@epa.gov]
CC: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Re: WH Tour

Thx Kaitlyn.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 12, 2019, at 11:56 AM, Shimmin, Kaitlyn <shimmin.kaitlyn@epa.gov> wrote:

Okay, I was able to get a link for you both to attend the WH Christmas Tour. Mike, please forward to your wife.

A self-guided tour of the White House has been requested for the **EPA East Wing Tour** group, (CS-2497027) **12/4/2019** at **10:30 AM**.

Register your guests HERE by 11/15/2019 2:38 PM

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/8/2019 1:48:17 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

**Subject**: Fwd: SES Performance Process

Attachments: Senior Executive Service Certification overview.docx; ATT00001.htm

Doug,

Sent this to you Friday. Are you ok with a breakdown as indicated in Deborah's email to me that I forwarded to you?

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

Begin forwarded message:

From: "Stoker, Michael B." < stoker.michael@epa.gov>

Date: October 4, 2019 at 8:42:21 AM PDT

To: "Benevento, Douglas" < benevento.douglas@epa.gov>

**Subject: Fwd: SES Performance Process** 

Doug,

Are you ok with Deborah and I proceeding as discussed in Deborah's email?

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

Begin forwarded message:

From: "Jordan, Deborah" < Jordan. Deborah@epa.gov>

Date: October 4, 2019 at 7:36:28 AM PDT

To: "Stoker, Michael B." < stoker.michael@epa.gov>

**Subject: Fwd: SES Performance Process** 

Hi Mike,	
Ex. 5 Deliberative Process (DP)	

#### Ex. 5 Deliberative Process (DP)

I'm going to Monterey today to speak at the ribbon cutting of the water recycling facility, by the way.

Let me know if you have any questions.

Deborah

Deborah Jordan Deputy Regional Administrator U.S. EPA Region 9

Begin forwarded message:

From: "Vizian, Donna" < Vizian. Donna@epa.gov>

**Date:** October 4, 2019 at 6:46:51 AM PDT **To:** Career Deputy Assistant Administrators

<Career Deputy Assistant Administrators@epa.gov>,

Leadership\_Deputy\_Regional\_Administrators

<Leadership\_Deputy\_Regional\_Administrators@epa.gov>

Cc: "Kamen, Mara" < kamen.mara@epa.gov>, "Hart, Debbi"

< Hart. Debbi@epa.gov>, "Zeckman, David" < zeckman.david@epa.gov>,

"Engebretson, Lizabeth" < Engebretson. Lizabeth@epa.gov>

**Subject: SES Performance Process** 

Hi Everyone,

First, the vote on how to evaluate the A3 projects was heavily in favor of option 2. It will be included in guidance to all SES next week. Also, I am attaching the talking points Doug is using to brief the political team. Please feel free to use these with your SES corps. Lastly, I expect a final decision on an increase to the bonus pool at the end of the day today.

Thank you for your patience as we work through this.

Best,

Donna

#### **Senior Executive Service Certification**

Pay for Performance has been available to the Agency since 2004, the same year our agency's performance appraisal system for SES was first certified by the Office of Personnel Management.

## Why we need to retain certification:

Certification of our SES performance appraisal system is important as it allows an agency to pay its SES members up to Executive Level II. Uncertified systems can only offer up to Executive level III pay. For career SES this currently \$192,300 vs \$176,900. Currently, for non-career SES this is \$183,100 vs \$168,400. A lower pay cap can impact the retention of our current SES and can also make EPA less attractive compared to federal agencies that can offer the higher pay.

#### What is Pay for Performance

The fundamental idea behind pay for performance is that the highest performers are rewarded and the key to certification is differentiation. Differentiation means making meaningful distinctions in ratings, pay increases and bonus based on individual performance. When agencies submit a request for certification the data submission must demonstrate this differentiation in annual results.

#### What is the Issue

OPM met with EPA last Friday to discuss its review of our agency certification package that was submitted in June.

In the past, OPM reviewed our data at the agency level. OPM is now examining agency results at the level that is responsible for performance assessment. For us, this means they are evaluating data at the NPM and Regional level. For some organizations, they found a lack of differentiation. An example they cited was the fact that in some organizations, some SES rated Commendable (or 4) did not receive a bonus, which did not "differentiate" their performance from those rated Effective (or 3) who did not receive a bonus. This change in the review process is consistent with the Administration's focus on rewarding the highest performers.

As a result, OPM is not approving certification based on our 2018 process and will not move our current certification package to OMB. OPM shared EPA is not alone and are among other agencies with similar results to whom they are providing similar feedback.

Based on OPM's analysis of our 2018 data, OPM advised that EPA would lose its SES certification.

#### What is the Path Forward

OPM outlined a path forward by which we might not lose certification. This path is that we must succeed in demonstrating the "differentiation" they are looking for in our FY19 SES Performance Appraisal process.

OPM has agreed to extend our current certification through March 11, 2020 to enable us to complete the FY19 process and use that data for certification. We need to provide the data to OPM by January 11, 2020. This will enable their review and decision prior to certification expiring. If we show sufficient differentiation, both in terms of ratings and bonuses, we will receive provisional certification. This is a one-year certification. We will need to go through the review process again with FY20 data, and annually thereafter.

It is not in EPA's best interest to lose certification of its SES Performance Appraisal process. Therefore, as you go through the process of rating your career SES during this upcoming cycle, please ensure that you **meaningfully differentiate levels of performance and that differentiation is also reflected in the associated bonuses. Please live within your bonus pool.** The practical implication of this is that we can no longer try to stretch our bonus dollars to provide as many individuals bonuses as possible, but rather we must pay more attention to distinguishing ratings levels. OMS will be carefully reviewing with me the draft submission to ensure each NPM and Region has achieved differentiation in its rating proposal.

This is a change for the agency and its SES corps. Donna has already had this same conversation with the DAA and DRA community and is providing talking points for them to have a conversation with your SES staff.

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/6/2019 11:23:00 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]

CC: Gray, David [gray.david@epa.gov]; McQueen, Ken [McQueen.Ken@epa.gov]; Sopkin, Gregory

[sopkin.gregory@epa.gov]; Thomas, Deb [thomas.debrah@epa.gov]; Jordan, Deborah [Jordan.Deborah@epa.gov];

Garvey, Megan [garvey.megan@epa.gov]; Chancellor, Erin [chancellor.erin@epa.gov]; Brazauskas, Joseph

[brazauskas.joseph@epa.gov]

Subject: Re: Final 'For Delivery' Testimony - Senate Indian Affairs Field Hearing

Ditto to Doug's comment. Looks great.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Oct 6, 2019, at 9:55 AM, Benevento, Douglas <a href="mailto:benevento.douglas@epa.gov">benevento.douglas@epa.gov</a> wrote:

David, sorry I missed the pre-brief on this, I think your testimony looks great.

From: Gray, David <gray.david@epa.gov> Sent: Sunday, October 6, 2019 11:41 AM

To: Benevento, Douglas < benevento.douglas@epa.gov>; McQueen, Ken < McQueen.Ken@epa.gov>; Sopkin, Gregory < sopkin.gregory@epa.gov>; Stoker, Michael B. < stoker.michael@epa.gov>; Thomas, Deb < thomas.debrah@epa.gov>; Jordan, Deborah < Jordan.Deborah@epa.gov>; Garvey, Megan < garvey.megan@epa.gov>; Chancellor, Erin < chancellor.erin@epa.gov>; Brazauskas, Joseph < brazauskas.joseph@epa.gov>

Subject: Final 'For Delivery' Testimony - Senate Indian Affairs Field Hearing

All – Thank you and your team for helping me prepare for tomorrow's Senate Indian Affairs field hearing in Albuquerque, NM. Here is a copy of my final 5-minute *For Delivery* statement.

David

David Gray
Deputy Regional Administrator
USEPA — Dallas
gray.david@epa.gov
(214) 665-8120 direct
Ex. 6 Personal Privacy (PP)
(214) 665-2100 general office

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/18/2019 7:46:30 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: List of CA SIP Submittals

Location: conf call Ex. 6 Personal Privacy (PP)

**Start**: 11/18/2019 8:00:00 PM **End**: 11/18/2019 8:30:00 PM

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/18/2019 5:12:25 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]; Idsal, Anne [idsal.anne@epa.gov]

**CC**: Eng, Connie [Eng.Connie@epa.gov]

**Subject**: RE: list of CA SIP submittal candidates for withdrawal

#### Connie,

My mistake. I see Doug wants this tomorrow which I am at a conference all day tomorrow but can step out to take the conference call. Please schedule for 12;30 pm your time or later. Thanks.

Best regards, Michael Stoker Regional Administrator, Region 9, US-EPA (213) 215-3104

From: Benevento, Douglas <benevento.douglas@epa.gov>

Sent: Monday, November 18, 2019 4:31 AM

To: Stoker, Michael B. <stoker.michael@epa.gov>; Idsal, Anne <idsal.anne@epa.gov>

Cc: Eng, Connie < Eng. Connie@epa.gov>

Subject: FW: list of CA SIP submittal candidates for withdrawal

Mike and Anne, the three of us need to catch up on this tomorrow. Connie please set up time, preferably morning.

From: Adams, Elizabeth < Adams. Elizabeth@epa.gov>

Sent: Friday, November 15, 2019 6:18 PM

To: Benevento, Douglas <br/> <br/> Stoker, Michael B. <stoker, michael@epa.gov>; Stoker, Michael B. <stoker, michael@epa.gov>

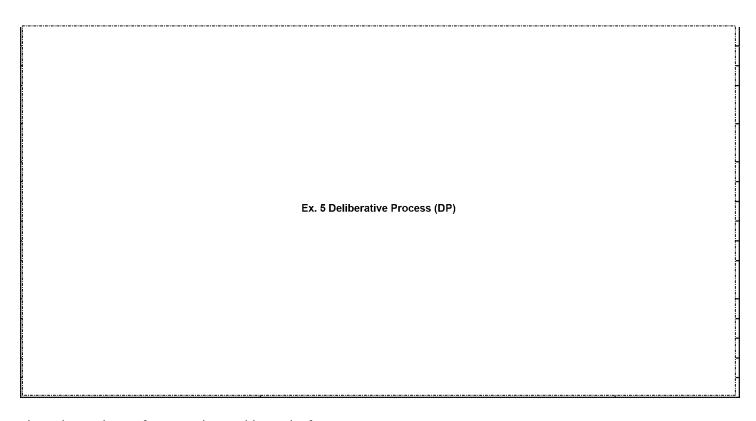
Cc: Munoz, Charles <<u>munoz.charles@epa.gov</u>>; Hage, Christopher <<u>hage.christopher@epa.gov</u>>; Jordan, Deborah <<u>Jordan.Deborah@epa.gov</u>>; Lakin, Matt <<u>Lakin.Matthew@epa.gov</u>>; Garvey, Megan <<u>garvey.megan@epa.gov</u>>; Cory,

Preston < Cory. Preston@epa.gov>

Subject: list of CA SIP submittal candidates for withdrawal

Hi All- As requested, here is the list Ex. 5 Deliberative Process that we have identified as candidates for withdrawal. As we discussed yesterday, the State will need to work with each District to initiate the request to withdraw the SIP submittal, which would then be passed on to EPA by the California Air Resources Board.

Submittal	Additional Description	Submittal Date
	5 50 W (C D (DD)	
	Ex. 5 Deliberative Process (DP)	



Please let me know if you need any additional information.

Elizabeth J. Adams, Director Air and Radiation Division US EPA Region 9 work 415-972-3183 cell: 415-297-4308

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/4/2019 12:05:08 AM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: SES Certification

Location: Call-In-Number: Ex. 6 Personal Privacy (PP)

**Start**: 10/4/2019 3:00:00 PM **End**: 10/4/2019 3:30:00 PM

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/23/2019 2:15:33 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: RA Meeting

Location: Call-In-Number: 1 Ex. 6 Personal Privacy (PP)

**Start**: 10/25/2019 5:30:00 PM **End**: 10/25/2019 6:30:00 PM

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/3/2019 7:57:12 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: SES Certification

Location: Call-In-Number: Ex. 6 Personal Privacy (PP)

**Start**: 10/4/2019 4:00:00 PM **End**: 10/4/2019 4:30:00 PM

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/9/2019 9:34:29 AM

To: Eng, Connie [Eng.Connie@epa.gov]

CC: Cory, Preston [Cory.Preston@epa.gov]; Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Re: California SIPs

That would be great. Thanks.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 8, 2019, at 3:05 PM, Eng, Connie < Eng.Connie@epa.gov > wrote:

Hi Michael,

I will send the meeting invite for 12pm ET / 9am PST. Will also include a call in #.

Will this work?

**Thanks** 

Have a great day!

Pounie

\*\*\*\*\*\*\*\*\*\*

Connie Eng
Office of the Administrator
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
William Jefferson Clinton Building North, Room 3412 (MC1101A)
Washington, DC 20460
Phone: 202 564 3279

Pnone: 202 364 3279 Email: eng.connie@epa.gov

From: Stoker, Michael B. <stoker.michael@epa.gov>

Sent: Friday, November 8, 2019 5:47 PM

To: Benevento, Douglas < benevento.douglas@epa.gov>

Cc: Cory, Preston < Cory. Preston@epa.gov>; Eng, Connie < Eng. Connie@epa.gov>

Subject: Re: California SIPs

9 am PST Thursday would be great if that works on your end and Elizabeth and Matt will be in the San Francisco office by that time. I have a recycling event at 10 am PST.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 8, 2019, at 2:23 PM, Benevento, Douglas <a href="mailto:benevento.douglas@epa.gov">benevento.douglas@epa.gov</a> wrote:

Connie set up a call with Mike and Preston, Mike add any other R9 staff to this call you deem necessary. I want to discuss how we are managing the California SIP backlog. I would like for this call to be Thursday morning if possible.

I want to discuss the plan and progress we are making on reducing the California SIP backlog.

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/3/2019 6:56:04 PM

To: Stoker, Michael B. [stoker.michael@epa.gov]

CC: Bennett, Tate [Bennett.Tate@epa.gov]; Benevento, Douglas [benevento.douglas@epa.gov]

BCC: Carlos.Suarez@ca.usda.gov; travis.thomason@hi.usda.gov; Ray.Dotson@nv.usda.gov; keisha.tatem@az.usda.gov;

keir@indianaglink.com; selles@cacasa.org; ruarroyo@rivco.org; Eric.Lauritzen@cdpr.ca.gov;

Glenda.humiston@ucop.edu; karenbuhr@carcd.org; ccory@cfbf.com; norm@momtereycfb.com; brian@hfbf.org; davel@healthyplants.org; gary@citrusresearch.org; rwaycott@almondboard.com; gary@specialtycrops.org; roger@agprocessors.org; gbrandi@sbcglobal.net; RUTHANN@CAPCA.COM; vroom@croplifeamerica.org;

dwickham@wilburellis.com; mkillian@azda.gov; jgrant@azda.gov; alandy@azda.gov; secretary.ross@cdfa.ca.gov; jenny.lestermoffitt@cdfa.ca.gov; carol.tate@cdfa.ca.gov; scott.enright@hawaii.gov; Phyllis.Shimabukuro-

Geiser@hawaii.gov; Gayle.M.Nakamura@hawaii.gov; jrbarbee@agri.nv.gov; jwilliams-conrad@agri.nv.gov;

mufuiava@gmail.com; tonybenavente@gmail.com; gu.agri@yahoo.com; emily@agcouncil.org; tricia@agcouncil.org; cffa@cafreshfruit.com; amy@agsafe.org; jnelsen@cacitrusmutual.com; mchunha@niseifarmersleague.com; ceinsmann@unitedag.org; rob-vcaa@pacbell.net; jim@growershipper.com; jresnick@wga.com; blittle@cfbf.com;

jott@agri.nv.gov; ashman.janet@gmail.com; brian@hfbf.org; kaiwiki.1970@gmail.com

Subject: FW: U.S. EPA News Release: EPA Launches Agriculture Smart Sectors Program in Pacific Southwest to Achieve Better

**Environmental Outcomes** 

I wanted to share this with you regarding the Agricultural Smart Sectors meeting we held in Davis Tuesday.

Best regards, Michael Stoker Regional Administrator, Region 9, US-EPA (213) 215-3104

From: ruraloutreach < ruraloutreach@epa.gov> Sent: Thursday, October 3, 2019 6:24 AM

Subject: U.S. EPA News Release: EPA Launches Agriculture Smart Sectors Program in Pacific Southwest to Achieve Better

**Environmental Outcomes** 

Contact Information:
Margot Perez-Sullivan (perezsullivan.margot@epa.gov)
415-947-4149

For Immediate Release: October 2, 2019

## **EPA Launches Agriculture Smart Sectors Program in Pacific Southwest to Achieve Better Environmental Outcomes**

**SAN FRANCISCO** – The U.S. Environmental Protection Agency (EPA) Region 9 office is announcing the launch of an agriculture focus in its Smart Sectors Pacific Southwest program, a partnership initiative between the agency and regulated business sectors that is aimed at achieving better environmental outcomes. Based on the national Smart Sectors program, this approach provides a significant opportunity for EPA to consider more forward-thinking ways to protect the environment through collaboration and dialogue with key sectors of the economy in <u>Arizona</u>, <u>California</u>, <u>Hawaii</u>, <u>Nevada</u>, <u>Pacific Islands</u>, as well as with <u>148 tribes</u> in the region.

EPA Regional Administrator Mike Stoker was joined Tuesday by farmers, association members, and EPA and U.S. Department of Agriculture (USDA) senior management at a roundtable discussion at the USDA office in Davis, Calif.

"We are very pleased to work with farmers, ranchers and others who are naturally stewards of our air, land, and water," **said Pacific Southwest Regional Administrator Mike Stoker.** "Through our Smart Sectors dialogue, we can better understand the issues and challenges faced by farmers and ranchers and work together for the benefit of all"

"Today's launch builds on the success of our national Smart Sectors program," **said EPA Associate Administrator for Policy Brittany Bolen.** "We're excited to expand the program in Region 9, marking the fourth regional program to focus on the agriculture community, while EPA continues to improve regulatory certainty for this and other sectors."

"I appreciate the time EPA is taking to bring people together to think about common-sense approaches to environmental regulation," said Paul Wenger of Wenger Ranch.

"This kind of dialogue is something that is long overdue between working groups and EPA," said Paco Ollerton of Tierra Verde Farms.

"We appreciate being included an any discussion with EPA. As fourth and fifth generation farmers we can't do it alone, and we can't be overregulated," said Dierdre Lefty of Auburn Ravine Ranch.

In the Pacific Southwest, EPA initially began with a focus on the oil and gas sector in April of this year and plans to expand to other sectors in addition to agriculture in coming months. Nationally, Smart Sectors engages with 13 sectors of the economy. EPA focuses on best practices, convening workshops to facilitate communication, raising public awareness and information sharing, and enhancing knowledge of federal environmental programs.

### **Background**

A sector-based approach can provide benefits such as increased long-term certainty and predictability, creative solutions based on sound data, and more sensible policies to improve environmental protection. Staff conduct educational site visits, host roundtables with EPA leadership, analyze data and advise about options for environmental improvement, and maintain open dialogue with business partners and their environmental committees.

Announced nationally in October 2017 and since launched in four regions of the country – EPA Regions 1: New England; 2: New York, New Jersey, and the Caribbean; 8: Mountains and Plains; and 9: Pacific Southwest – the Smart Sectors program provides a platform to collaborate with regulated sectors and develop sensible approaches that better protect the environment and public health.

Additionally, the program is releasing a series of interactive sector snapshots that provide historical environmental and economic data for industries participating in the program. Each snapshot is designed to help the general public, EPA, and sector partners gain a common understanding of sector performance to inform environmental improvement strategies going forward.

More information about EPA's Smart Sectors program: https://www.epa.gov/smartsectors

More information about the sector snapshots: https://www.epa.gov/smartsectors/sector-snapshots

View this release on browser: <a href="https://www.epa.gov/newsreleases/epa-launches-agriculture-smart-sectors-program-achieve-better-environmental-outcomes">https://www.epa.gov/newsreleases/epa-launches-agriculture-smart-sectors-program-achieve-better-environmental-outcomes</a>

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/15/2019 7:34:01 PM

To: Abboud, Michael [abboud.michael@epa.gov]

CC: Munoz, Charles [munoz.charles@epa.gov]; Benevento, Douglas [benevento.douglas@epa.gov]; Jackson, Ryan

[jackson.ryan@epa.gov]; Woods, Andrea [Woods.Andrea@epa.gov]; Beach, Christopher

[beach.christopher@epa.gov]; Block, Molly [block.molly@epa.gov]; McFaul, Jessica [mcfaul.jessica@epa.gov];

Schiermeyer, Corry [schiermeyer.corry@epa.gov]

**Subject**: Re: NYT request re: EPA/California

Michael,

At Las Vegas Airport. Have an hour before my flight. I know you got my quote. Give me a call if you need anything else.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Oct 15, 2019, at 7:25 AM, Abboud, Michael <a href="mailto:abboud.michael@epa.gov">abboud.michael@epa.gov</a>> wrote:

Mike -

I know it's early back on the West Coast. We need to get a statement from you on this before her deadline at 11 AM Pacific time. We are going to have Doug talk to her on background to provide more information on the letters and EPA's reasoning for sending them. Give me a call when you can we can put something together for your quote.

#### Michael Abboud

U.S. Environmental Protection Agency Office of Public Affairs M: 202-578-9013

From: Friedman, Lisa < lisa.friedman@nytimes.com>

Sent: Tuesday, October 15, 2019 9:15 AM

To: Abboud, Michael <abboud.michael@epa.gov>

Cc: Press < Press@epa.gov>

Subject: Re: NYT request re: EPA/California

Hi! Sorry I don't understand the second sentence. If you're asking me who is making these claims - the story will cite multiple sources who have attended all-hands meetings at Region 9 regarding Mr. Wheeler's letter. Does that help?

On Tue, Oct 15, 2019 at 9:13 AM Abboud, Michael <a href="mailto:abboud.michael@epa.gov">abboud.michael@epa.gov</a> wrote:

Hey Lisa, will get you a statement soon. What exactly from Region 9 to make these claims?

From: Friedman, Lisa < lisa.friedman@nytimes.com>

Sent: Tuesday, October 15, 2019 8:39 AM

**To:** Press < <u>Press@epa.gov</u>>; Abboud, Michael < <u>abboud.michael@epa.gov</u>> **Subject:** NYT request re: EPA/California

Hi Michael -

We are running a story later today that will say that EPA's own leadership in California has been distancing itself from and disavowing Mr. Wheeler's accusations against the state - in particular the Oct. 2 Notice of Violation to San Francisco and the Sept. 26 letter regarding Clean Water Act violations. We will further report that Region 9 leadership has informed staff that the regional office had nothing to do with these letters and are internally referring to them as purely political.

I wasn't sure whether to go to you or Region 9 press office but given the time difference I thought I'd start with you. Questions are in bold. Thanks so much for your assistance.

I'd like to get EPA's comment on Region 9's actions. Doesn't the acknowledgement of EPA's own officials in California that the letters are political undermine Mr. Wheeler's insistence that this is purely about bringing California into environmental compliance?

The story will also report that in cases where a state is exhibiting severe problems there are typically months or even years of letters/reviews/warnings at the regional level before something of such magnitude might reach the administrator. Yet I see that California has gotten pretty satisfactory marks in its State Review Framework reports on a number of levels. Can you point me to some background in which EPA has previously been unsuccessful in getting California to address violations or other problems? In addition, several other states have more compliance violations than the ones Mr. Wheeler noted in his letter. Can you tell me whether at this point any of those states or any others have received similar warning letters from EPA?

Finally, the story will report that the data in the CWA letter was compiled by a small group of political appointees in Washington, primarily in the Office of Water, and that the people who would typically run such numbers in the office of compliance were not looped in. Can you address that and explain why this effort was conducted primarily by political staff?

Obviously if you feel any of this is inaccurate let's discuss. If I can get some comment addressing this stuff by 2 p.m. I'd be appreciative. Thanks so much and as always my cell is 202-251-2083. Best	
Lisa	
<del></del>	
Lisa Friedman	
Reporter, New York Times	
(202) 862-0306 office	
(202) 251-2083 cell	

--

Lisa Friedman Reporter, New York Times (202) 862-0306 office (202) 251-2083 cell

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/22/2019 3:34:08 PM

**To**: Vizian, Donna [Vizian.Donna@epa.gov]

CC: Benevento, Douglas [benevento.douglas@epa.gov]; Manzanilla, Enrique [Manzanilla.Enrique@epa.gov]; Drake,

Kerry [Drake.Kerry@epa.gov]; Jordan, Deborah [Jordan.Deborah@epa.gov]; Munoz, Charles

[munoz.charles@epa.gov]

Subject: Re: Request to Approve Extension of IPA Assignment for Ex. 6 Personal Privacy

Thanks Donna.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Oct 22, 2019, at 7:59 AM, Vizian, Donna < Vizian. Donna@epa.gov> wrote:

Hi Everyone. Ryan signed off this morning. I expect to have it back signed this afternoon.

On Oct 18, 2019, at 12:05 PM, Stoker, Michael B. <stoker.michael@epa.gov> wrote:

Doug,

Everything good. Administrator Wheeler approved it.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Oct 18, 2019, at 7:47 AM, Benevento, Douglas < benevento.douglas@epa.gov > wrote:

Is everything good with this?

From: Stoker, Michael B. <stoker.michael@epa.gov>

**Sent:** Wednesday, October 2, 2019 1:20 PM **To:** Vizian, Donna < Vizian. Donna@epa.gov>

**Cc:** Manzanilla, Enrique <<u>Manzanilla.Enrique@epa.gov</u>>; Drake, Kerry <<u>Drake.Kerry@epa.gov</u>>; Jordan, Deborah <<u>Jordan.Deborah@epa.gov</u>>; Benevento, Douglas <<u>benevento.douglas@epa.gov</u>>; Munoz, Charles <munoz.charles@epa.gov>

Subject: RE: Request to Approve Extension of IPA Assignment for

Ex. 6 Personal Privacy (PP)

Donna,

I apologize. Prior email did not have Memo from me to Administrator Wheeler initialed and dated by me. Here it is.

Best regards, Michael Stoker Regional Administrator, Region 9, US-EPA (213) 215-3104

From: Vizian, Donna < <u>Vizian.Donna@epa.gov</u>>
Sent: Wednesday, October 2, 2019 10:03 AM
To: Stoker, Michael B. < stoker.michael@epa.gov>

**Cc:** Manzanilla, Enrique <<u>Manzanilla.Enrique@epa.gov</u>>; Drake, Kerry <<u>Drake.Kerry@epa.gov</u>>; Jordan, Deborah <<u>Jordan.Deborah@epa.gov</u>>; Benevento, Douglas <<u>benevento.douglas@epa.gov</u>>; Munoz, Charles <munoz.charles@epa.gov>

Subject: Re: Request to Approve Extension of IPA Assignment for

Ex. 6 Personal Privacy (PP)

Got it. We will work to move it forward.

On Oct 2, 2019, at 12:44 PM, Stoker, Michael B. <stoker.michael@epa.gov> wrote:

Donna,

I am sending the attached memorandum through you to Administrator Wheeler for his signature. As explained in the attached memo, I'm requesting approval to extend an Intergovernmental Personnel Act (IPA) assignment for Ex. 6 Personal Privacy an EPA Region 9 employee, to the Navajo Nation EPA (NNEPA). This is in response to the attached request from Oliver Whaley, executive director of the NNEPA. Also attached is a letter to former Administrator Scott Pruitt dated September 25, 2017, from Kathleen McGettigan, then acting director of U.S. Office of Personnel Management (OPM), granting an exception to the six-year career limitation. Pursuant to 5 U.S.C. § 3372(a)(2), EPA Administrator Wheeler has the authority to extend this IPA assignment for a period of time where it is determined that the assignment will continue to benefit both EPA and NNEPA. I can assure you that the needs described in Mr. Whaley's letter are legitimate and after careful consideration, I'm confident that extending Ex. 6 Ex. 6 Personal IPA will continue to provide valuable support toward meeting their needs.

In August we shared a draft of this memorandum with Wesley Carpenter and Mara Kamen who provided helpful feedback, particularly regarding the possibility of using the Remote Reporting Policy to support this request. While we agreed that this policy could be a great option in the future for having more EPA staff closer to the work, this particular position is imbedded in NNEPA to help them build their capacity and fulfill their role in overseeing the investigation and cleanup of

abandoned uranium mines on the Navajo Nation. In other words, an IPA is the more optimal solution for this particular situation.

Our goal is to extend **Ex. 6 Personal** IPA before her current assignment ends on October 28, which we're poised to do with the Administrator's approval. Please let me know if I or my staff can provide any additional information or answer any questions regarding this request and thank you for giving this your prompt attention.

Best regards, Michael Stoker Regional Administrator, Region 9, US-EPA (213) 215-3104

Message	M	es	sa	g	e
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From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/27/2019 8:10:32 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]; Idsal, Anne [idsal.anne@epa.gov]; Munoz, Charles

[munoz.charles@epa.gov]

Subject: Fwd: Senior Environmental Employment grant option for help with backlog

Doug,

One more option to deAl with the backlog. We can discuss next week. Have a super Thanksgiving.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

Begin forwarded message:

From: "Adams, Elizabeth" <Adams.Elizabeth@epa.gov>

**Date:** November 27, 2019 at 11:41:15 AM PST **To:** "Stoker, Michael B." <stoker.michael@epa.gov>

Subject: Senior Environmental Employment grant option for help with backlog

Mike- here is the grant option that we were discussing. I'll send you in a separate email the options I sent Charles late yesterday.

Ex. 5 Deliberative Process (DP)

Elizabeth J. Adams, Director Air and Radiation Division US EPA Region 9 work 415-972-3183 cell: 415-297-4308

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/15/2019 4:52:38 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]

BCC: Munoz, Charles [munoz.charles@epa.gov]; Jordan, Deborah [Jordan.Deborah@epa.gov]

Subject: Re: Revised Draft CA SIP Backlog letter for CA and original AZ letter

Just left you a voice message. Give me a call whenever convenient. I'll be unavailable noon to 2 pm PST today.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 15, 2019, at 8:29 AM, Benevento, Douglas <a href="mailto:benevento.douglas@epa.gov">benevento.douglas@epa.gov</a>> wrote:

No. we need to talk.

From: Stoker, Michael B. <stoker.michael@epa.gov>

Sent: Friday, November 15, 2019 11:04 AM

**To:** Adams, Elizabeth <<u>Adams.Elizabeth@epa.gov</u>>; Benevento, Douglas <<u>benevento.douglas@epa.gov</u>> **Cc:** Munoz, Charles <munoz.charles@epa.gov>; Hage, Christopher <hage.christopher@epa.gov>; Jordan,

Deborah <<u>Jordan.Deborah@epa.gov</u>>; Lakin, Matt <<u>Lakin.Matthew@epa.gov</u>>; Garvey, Megan <<u>garvey.megan@epa.gov</u>>; Cory, Preston <<u>Cory.Preston@epa.gov</u>>; Jordan, Deborah <<u>Jordan.Deborah@epa.gov</u>>

Subject: RE: Revised Draft CA SIP Backlog letter for CA and original AZ letter

Doug,

Are we good to go with the letter to CA.	Ex. 5 Deliberative Process (DP)
Ex. 5 Deliberative Process (DP)	

Best regards, Michael Stoker Regional Administrator, Region 9, US-EPA (213) 215-3104

From: Adams, Elizabeth <<u>Adams. Elizabeth@epa.gov</u>>

Sent: Thursday, November 14, 2019 11:45 AM

**To:** Benevento, Douglas <<u>benevento.douglas@epa.gov</u>>; Stoker, Michael B. <<u>stoker.michael@epa.gov</u>> **Cc:** Munoz, Charles <<u>munoz.charles@epa.gov</u>>; Hage, Christopher <<u>hage.christopher@epa.gov</u>>; Jordan, Deborah <<u>Jordan.Deborah@epa.gov</u>>; Lakin, Matt <<u>Lakin.Matthew@epa.gov</u>>; Garvey, Megan

<garvey.megan@epa.gov>; Cory, Preston <Cory.Preston@epa.gov>

Subject: Revised Draft CA SIP Backlog letter for CA and original AZ letter

Hi All- attached is the new version of the CA letter that includes a more detailed request for CA's response to EPA. The letter is formatted for Mike's signature and for ease, here is the new text:

## Ex. 5 Deliberative Process (DP)

I've also included the letter to Arizona since not everyone on this email list may have received the original draft.

Please let me know if you have any additional questions. Thanks, Elizabeth

Elizabeth J. Adams, Director Air and Radiation Division US EPA Region 9 work 415-972-3183 cell: 415-297-4308



# UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

#### REGION IX

# 75 Hawthorne Street San Francisco, CA 94105-3901

#### **MEMORANDUM**

SUBJECT:

Mike Stoker, Regional Administrator, Region 9 M5 10-2-19 FROM:

THROUGH: Donna J. Vizian, Principal Deputy Assistant Administrator

TO: Andrew Wheeler, Administrator

The purpose of this memo is to request approval to extend an Intergovernmental Personnel Act (IPA) assignment which goes beyond the six-year limit for an IPA assignment available under 5 USC section 3372(a)(2) so that Ex. 6 Personal Privacy a permanent U.S. EPA Region 9 employee, can continue to be detailed to the Navajo Nation EPA (NNEPA). This request is in response to the attached letter dated June 10, 2019, from Oliver B. Whaley, Executive Director of NNEPA. This is the latest request from the Navajo Nation demonstrating that Ex. 6 Personal valuable role in supporting NNEPA's Superfund Program and that they continue to value and need her support.

In October 2019, Ex. 6 Personal will have held an IPA assignment to the NNEPA for eight years. In the attached letter to former Administrator Scott Pruitt dated September 25, 2017, Kathleen McGettigan, then acting director of U.S. Office of Personnel Management (OPM). granted an exception to the six-year career limitation on an IPA thereby allowing to serve as a Region 9 employee to NNEPA for an additional two-years, which was from October 29, 2017, to October 28, 2019. Prior to this IPA, Ex. 6 Personal was assigned to work for the Navajo Nation Superfund Program through IPA assignments lasting six years. The exception to the standard IPA time limitations highlights the unique institutional needs of tribal governments (as compared to state governments for example) and the federal government's special relationship and trust responsibilities. This memo requests an additional two-year extension from October 29, 2019 to October 28, 2021. Pursuant to 5 U.S.C. § 3372(a)(2), EPA Administrator Wheeler has the authority to extend this IPA assignment for a period of time where it is determined that the assignment will continue to benefit both EPA and NNEPA.

has played an important role supporting the Navajo Nation Superfund Program, Ex. 6 Personal particularly as it relates to the cleanup of abandoned uranium mines. As noted in Executive Director Whaley's letter, the Navajo Nation Superfund program was "under stress". Indeed, during the past several years, the NNEPA Superfund Program has faced institutional challenges with hiring and managing the influx of funds associated with recent Navajo abandoned uranium mine settlements (e.g., Tronox). Throughout this period, Ex. 6 Personal has played a central role in sustaining their operations as a technical and program expert, policy adviser, and a grants coordinator. This has included: (1) coordinating training, travel and accounts charging for staff in accordance with USEPA grants; (2) supporting development of grant workplans and budgets;

and (3) facilitating Navajo Nation efforts to establish accounting and charging procedures for their settlement accounts. Also, as result of being understaffed, Ex. 6 Personal has played an important technical role supporting project management duties and supporting staff who are lacking training and experience. This basic institutional support has been and will continue to be vitally important in sustaining their role as a co-regulator and partner.

Moving forward, Region 9 will continue to be responsible for directing and overseeing the investigation and cleanup of abandoned uranium mines on the Navajo Nation using approximately \$1.7 billion in funds secured through multiple settlements. The Navajo Nation Superfund Program will continue to have a critical co-regulator role in overseeing this work and this IPA is viewed as a valuable investment towards ensuring that they can fulfill this role.

Ex. 6 Personal who is Navajo and a trusted member of the community, is especially well suited to support this work and continue to build organizational capacity within the Navajo Nation Superfund Program.

As evidenced by the recent addition of two new staff, NNEPA is making progress toward overcoming the institutional challenges that have made it difficult for NNEPA to staff up their Superfund Program and effectively use their grant and settlement funds. 

[Ex. 6 Personal Privacy] background and work experience will makes her an asset to the Navajo Nation Program during this period. Specifically, extending her IPA will enable her to provide support in the following areas areas:

- Mentoring and training new staff.
- Supporting the development and implementation of guidance and policies related to the investigation and cleanup of abandon uranium mines.
- Providing technical and program support to staff and management.
- Ensuring compliance with grant work plans.
- Serving as a liaison between EPA Region 9 and Navajo Nation Superfund Program.

# Background

During the Cold War, 30 million tons of uranium ore were mined on or adjacent to the Navajo Nation, leaving more than 500 abandoned mines and a legacy of uranium contamination. EPA has entered into settlement agreements valued at \$1.7 billion to reduce the highest risks to the Navajo people. Since 2008, EPA has conducted preliminary investigations at all of the mines, remediated 48 contaminated structures, provided safe drinking water to 3,013 families in partnership with the Indian Health Service, and performed cleanup or stabilization work at nine mines. In total, funds are available to begin the cleanup process at over 200 abandoned uranium mines, approximately 40% of the abandoned uranium mines on the Navajo Nation. This work is a large coordinated effort between federal agencies and the Navajo Nation to address the legacy of uranium contamination.

In the interest of supporting EPA's partnership with the Navajo Nation EPA and supporting development of their Superfund Program Ex. 6 Personal was assigned to work for the Navajo Nation Superfund Program through IPA assignments lasting six years (from January 18, 2009, to January 17, 2013, and from January 27, 2014, to January 25, 2016). Most recently, per the

request of former Navajo Nation President Russell Begaye, Ex. 6 Personal started a two-year IPA on October 29, 2017 which will end on October 28, 2019.				
Request for Extension				
In June 2019, EPA received the attached request from the Oliver Whaley, Executive Director for Navajo Nation EPA, to extend [Ex. 6 Personal Privacy] IPA assignment to the Navajo Nation through October 2021, to continue providing a broad range of valuable support to the Navajo Nation Superfund Program. Region 9 strongly supports this request. [Ex. 6 Personal Privacy] IPA will allow for her to provide valuable support and guidance during the upcoming two years while the Navajo Nation Superfund Program adds staff and builds their program. In addition, [Ex. 6 Personal] will be able to play a significant role in further developing the relationship between EPA and the NNEPA.				
According to Part 5 CFR 334.104(b), a federal agency is prohibited from sending an employee on assignment beyond six years. However, 5 USC section 3372(a)(2) gives the head of the relevant executive agency the authority to extend the period of the assignment for any period of time where it is determined that the assignment will continue to benefit both the executive agency and the Indian tribe or tribal organization. As stated above, the extension of this IPA assignment will ensure the continued success of the Navajo Nation Superfund Program in supporting their role as co-regulator overseeing the investigation of cleanup of abandoned uranium mines on the Navajo Nation. Therefore, I request your approval to extend Ex. 6  Ex. 6 Personal IPA assignment to the Navajo Nation Superfund Program through October 2021.				
Approved by:				
Andrew Wheeler, Administrator Date				
cc: Justina Fugh, Director, OGC Ethics Office				

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/15/2019 4:01:24 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]

**CC**: Munoz, Charles [munoz.charles@epa.gov]

BCC: Jordan, Deborah [Jordan.Deborah@epa.gov]; Drake, Kerry [Drake.Kerry@epa.gov]

**Subject**: FW: FY 2019 SES Performance Evaluation **Attachments**: Stoker FY 2019 Performance Evaluation.pdf

Doug,

I will sign and return my PARS Monday when I am in the office.	Ex. 6 Personal Privacy (PP)				
Ex. 6 Personal Privacy (PP)					

Most importantly have a super weekend

Best regards, Michael Stoker Regional Administrator, Region 9, US-EPA (213) 215-3104

From: DeBell, Kevin <debell.kevin@epa.gov>
Sent: Thursday, November 14, 2019 4:39 AM
To: Stoker, Michael B. <stoker.michael@epa.gov>
Subject: FY 2019 SES Performance Evaluation

Hi Mike:

I hope you are doing well. Attached please find a copy of your completed FY 2019 SES performance evaluation. Your individual critical element ratings, overall rating, and narrative comments from Doug Benevento are included in this document.

- Please review your evaluation and let me know if you have any questions.
- Please sign your name on page 1 in Part 3, Summary Rating, in the space titled "Executive's Signature." Then please PDF the document and email it to me by COB Friday, November 15, if possible.
- We will provide the original of this document to you at the December RAs' meeting.

As you may know, the Office of Personnel Management has asked EPA to prepare its SES ratings spreadsheets to account for the possibility of a pay raise and/or bonuses for non-career SES members. To meet that expectation, I am working with your staff members to include your ratings information in your region's spreadsheet.

If you have any questions about this, Mike, please let me know. Thanks for all you do for EPA.

Best, Kevin

# SES Performance Management System Executive Performance Agreement



Part 1. Consultation. I have reviewed this plan and have been consulted on its devi	elopment.	
Executive's Name (Lost, First, MI): Stoker, Michael B.	Appra	isal Pd. 10/01/18 – 9/30/19
Executive's Signature: Weeful BShu	Date:	12-27-18
Title: Regional Administrator		ization: Region 9
Rating Official's Name (Last, First, MI): Darwin, Henry Hankoute, Darwin	CA 🗌	NC 🖾 LT/LE 🗌
Rating Official's Signature:	Date:	12/27/18
Part 2. Progress Review	***************************************	
Executive's Signature:	Date:	
Rating Official's Signature:	Date:	5/2/11
Reviewing Official's Signature (Optional):	Date:	
Part 3. Summary Rating		
Initial Summary Rating Ex. 6 Personal Privacy (F	PP)	
Ontion Officially Manual flact flact 4411 87	Improve	ment
Rating Official's Name (Last, First, MI): Panyonto, Douglas		
Rating Official's Signature: 155		10/3/211
Executive's Signature:	Date:	
Reviewing Official's Signature (Optional):	Date:	
Higher Level Review (if applicable)		
I request a higher level review. Executive's Initials:	Date:	
Higher Level Review Completed	Date:	
Higher Level Reviewer Signature:	***************************************	
Performance Review Board Recommendation	Level 3	Level 2 Level 1
PRB Chair Signature:		Date:
Annual Summary Rating	Level 3	Level 2 Level 1
Appointing Authority Signature:		Date:
Part 4. Derivation Formula and Calculation of Annual Summary Rating		
	s	ummary Level Ranges
	***	
Ex. 6 Personal Privacy (PP)		475-500 = Leve! 5 400-474 = Leve! 4
		300-399 = Level 3
	A. equal	200-299 = Level 2 CE rated Level 1 = Level 1
	I wilk	er variou edati 1 = foats 1

# Part 5. Critical Elements

Performance Standards for Critical Elements (The performance standard for each critical element is specified below; examples for the top three performance levels can be found in the system description)

- Level 5: The executive demonstrates exceptional performance, fostering a climate that sustains excellence and optimizes results in the executive's organization, agency, department or government-wide. This represents the highest level of executive performance, as evidenced by the extraordinary impact on the achievement of the organization's mission. The executive is an inspirational leader and is considered a role model by agency leadership, peers, and employees. The executive continually contributes materially to or spearheads agency efforts that address or accomplish important agency goals, consistently achieves expectations at the highest level of quality possible, and consistently handles challenges, exceeds targets, and completes assignments ahead of schedule at every step along the way.
- Level 4: The executive demonstrates a very high level of performance beyond that required for successful
  performance in the executive's position and scope of responsibilities. The executive is a proven, highly
  effective leader who builds trust and instills confidence in agency leadership, peers, and employees. The
  executive consistently exceeds established performance expectations, timelines, or targets, as applicable.
- Level 3: The executive demonstrates the high level of performance expected and the executive's actions
  and leadership contribute positively toward the achievement of strategic goals and meaningful results. The
  executive is an effective, solid, and dependable leader who delivers high-quality results based on measures
  of quality, quantity, efficiency, and/or effectiveness within agreed upon timelines. The executive meets and
  often exceeds challenging performance expectations established for the position.
- Level 2: The executive's contributions to the organization are acceptable in the short term but do not appreciably advance the organization towards achievement of its goals and objectives. While the executive generally meets established performance expectations, timelines and targets, there are occasional lapses that impair operations and/or cause concern from management. While showing basic ability to accomplish work through others, the executive may demonstrate limited ability to inspire subordinates to give their best efforts or to marshal those efforts effectively to address problems characteristic of the organization and its work.
- Level 1: In repeated instances, the executive demonstrates performance deficiencies that detract from
  mission goals and objectives. The executive generally is viewed as ineffectual by agency leadership, peers,
  or employees. The executive does not meet established performance expectations/timelines/targets and
  fails to produce or produces unacceptable work products, services, or outcomes.

**Element Rating Level Points** 

Level 5 = 5 points

Level 4 = 4 points

Level 3 = 3 points

Level 2 = 2 points

Level 1 = 0 points

# SES Performance Management System Executive Performance Agreement



Part 1. Consultation. I have reviewed this plan and have been consulted on its development.				
Executive's Name (Last, First, MI): Stoker, Michael B.	Appraisal Pd. 10/01/18 - 9/30/19			
Executive's Signature:	Date:			
Title: Regional Administrator	Organization: Region 9			
Rating Official's Name (Lost, First, MI):	CA □ NC ☑ LT/LE □			
Rating Official's Signature:	Date:			
Part 2. Progress Review				
Executive's Signature:	Date:			
Rating Official's Signature:	Date: \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
Reviewing Official's Signature (Optional):	Date:			
Part 3. Summary Rating				
☐ Level 5 ☐ Level 4  Initial Summary Rating Outstanding Commendable	Level 3 Level 2 Level 1  Effective Needs Unsatisfactory  Improvement			
Rating Official's Name (Lost, First, MI):				
Rating Official's Signature:	Date:			
Executive's Signature:	Date;			
Reviewing Official's Signature (Optional):	Date;			
Higher Level Review (if applicable)				
I request a higher level review. Executive's Initials:	Daté:			
Higher Level Review Completed	Date:			
Higher Level Reviewer Signature:				
Performance Review Board Recommendation Level 5				
PRB Chair Signature:	Date;			
Annual Summary Rating Level 5	Level 1 Level 3 Level 2 Level 1			
Appointing Authority Signature:	Date:			
Part 4. Derivation Formula and Calculation of Annual Summary Rating				
Element Rating Final	Score Final			
Critical Element Initial (if changed) Weight	Initial (if changed) Summary Level Ranges			
1. Leading Change 10 2. Leading People 25	475-500 = Level 5			
2. Leading People 25 3. Business Acumen 10	400-474 = Level 4			
4. Building Coalitions 10	300-399 = Level 3			
5. Results Driven 45	200-299 = Level 2			
Total 100%	Any CE rated Level 1 = Level 1			



## Part 5. Critical Elements

Performance Standards for Critical Elements (The performance standard for each critical element is specified below; examples for the top three performance levels can be found in the system description)

- Level 5: The executive demonstrates exceptional performance, fostering a climate that sustains excellence and optimizes results in the executive's organization, agency, department or government-wide. This represents the highest level of executive performance, as evidenced by the extraordinary impact on the achievement of the organization's mission. The executive is an inspirational leader and is considered a role model by agency leadership, peers, and employees. The executive continually contributes materially to or spearheads agency efforts that address or accomplish important agency goals, consistently achieves expectations at the highest level of quality possible, and consistently handles challenges, exceeds targets, and completes assignments ahead of schedule at every step along the way.
- Level 4: The executive demonstrates a very high level of performance beyond that required for successful performance in the executive's position and scope of responsibilities. The executive is a proven, highly effective leader who builds trust and instills confidence in agency leadership, peers, and employees. The executive consistently exceeds established performance expectations, timelines, or targets, as applicable.
- Level 3: The executive demonstrates the high level of performance expected and the executive's actions and leadership contribute positively toward the achievement of strategic goals and meaningful results. The executive is an effective, solid, and dependable leader who delivers high-quality results based on measures of quality, quantity, efficiency, and/or effectiveness within agreed upon timelines. The executive meets and often exceeds challenging performance expectations established for the position.
- Level 2: The executive's contributions to the organization are acceptable in the short term but do not appreciably advance the organization towards achievement of its goals and objectives. While the executive generally meets established performance expectations, timelines and targets, there are occasional lapses that impair operations and/or cause concern from management. While showing basic ability to accomplish work through others, the executive may demonstrate limited ability to inspire subordinates to give their best efforts or to marshal those efforts effectively to address problems characteristic of the organization and its work.
- Level 1: In repeated instances, the executive demonstrates performance deficiencies that detract from mission goals and objectives. The executive generally is viewed as ineffectual by agency leadership, peers, or employees. The executive does not meet established performance expectations/timelines/targets and fails to produce - or produces unacceptable - work products, services, or outcomes.

**Element Rating Level Points** 

Level 5 = 5 points

Level 4 = 4 points

Level 3 = 3 points

Level 2 = 2 points

Level 1 = 0 points



Appraisal Period: 10/01/18 - 09/30/19

#### Critical Element 1. Leading Change

(Minimum weight 5%)

Develops and implements an organizational vision that integrates key organizational and program goals, priorities, values, and other factors. Assesses and adjusts to changing situations, implementing innovative solutions to make organizational improvements, ranging from incremental improvements to major shifts in direction or approach, as appropriate. Balances change and continuity; continually strives to improve service and program performance; creates a work environment that encourages creative thinking, collaboration, and transparency; and maintains program focus, even under adversity. Agency-Specific Performance Requirements

Advances EPA's Lean Management System, Reform Plan Priority Areas, and other efficiencies as appropriate to accomplish the FY18-22 Transformation Strategy.

#### EPA LEAN Management System

Each SES shall be responsible for deploying ELMS within their organization in accordance with the schedule developed in consultation with the Office of Continuous Improvement. The senior executive is responsible for implementing the ELMS by the date determined by OCI.

Rating Official Narrative: (Supervisor must provide comment for critical element ratings of Outstanding, Needs Improvement, and Unsatisfactory)

Critical Element Roting - Leading Change

Ex. 6 Personal Privacy (PP)

# Critical Element 2. Leading People

(Minimum weight 5%) Weight 25%

Designs and implements strategies that maximize employee potential, connects the organization horizontally and vertically, and fosters high ethical standards in meeting the organization's vision, mission, and goals. Provides an inclusive workplace that fosters the development of others to their full potential; allows for full participation by all employees; facilitates collaboration, cooperation, and teamwork, and supports constructive resolution of conflicts. Ensures employee performance plans are aligned with the organization's mission and goals, that employees receive constructive feedback. and that employees are realistically appraised against clearly defined and communicated performance standards. Holds employees accountable for appropriate levels of performance and conduct. Seeks and considers employee input. Recruits, retains, and develops the talent needed to achieve a high quality, diverse workforce that reflects the nation, with the skills needed to accomplish organizational performance objectives while supporting workforce diversity, workplace inclusion, and equal employment policies and programs.

Agency-Specific Performance Requirements

Personally engages in the development and success of Agency Civil Rights, EEO, and Diversity and Inclusion programs and/or initiatives, including action items identified in the Agency's Management Directive 715 Report, Promotes respectful, cooperative, and productive relationships among all employees. Ensures compliance with applicable equal employment opportunity laws, regulations, policies, and Executive Orders. Engages in proactive efforts to minimize workplace conflict and enhance management-employee communication, and promotes employee career development. When conflict arises, participates actively in EEO processes and resolution efforts, including alternative dispute resolution, EEO Counseling activities, and EEO investigations and hearings. Applies Merit Systems Principles as appropriate, promptly responds to allegations of discrimination and/or harassment, and initiates appropriate action to address such situations.

Takes action to develop and strengthen the supervisory and leadership team in his/her organization.

As applicable, supports efforts within organization to cultivate a highly-skilled workforce. Uses employee feedback and other data to develop action plans or initiatives to improve employee engagement and inclusion. Rating Official Narrative: (Supervisor must provide comment for critical element ratings of Outstanding, Needs Improvement, and Unsatisfactory)

Critical Element Rating – Leading People

Ex. 6 Personal Privacy (PP)



Appraisal Period: 10/01/18 – 09/30/19

## Critical Element 3. Business Acumen

(Minimum weight 5%)

Assesses, analyzes, acquires, and administers human, financial, material, and information resources in a manner that instills public trust and accomplishes the organization's mission. Uses technology to enhance processes and decision making. Executes the operating budget; prepares budget requests with justifications; and manages resources.

Agency-Specific Performance Requirements

Promotes Agency's compliance with Freedom of Information Act (FOIA) laws, regulations, policies, and Executive Orders. When a FOIA request is submitted, oversees prompt processing of the request, including a two-level review of the documents, ensures issuance of timely and well-reasoned initial determination responding to the request, and actively assists with related appeals and litigation. Is accountable for ensuring that employees responding to FOIA requests have the knowledge, skills and abilities to perform their duties and respond in a thorough and timely manner to requests to ensure the Agency's compliance with all applicable laws, regulations, policies, and Executive Orders. Supervisors will determine which portions apply to any job.

As applicable, effectively promotes and supports meeting the Agency's Small Business Program goals and commitments. As appropriate, effectively promotes and supports meeting the Agency's Minority Academic Institutions Program goals. As applicable, modernizes business practices, including through E-Enterprise, and takes advantage of new tools and technologies.

As applicable, ensures compliance with all personnel security and National Security Information requirements. Safeguards and protects classified information in the manner prescribed by regulation, directive and agency guidelines. Report incidents, in compliance with the National Security Information manual, involving the improper handling, unauthorized or inadvertent disclosure of classified information and violations of the security regulations.

Rating Official Narrative: (Supervisor must provide comment for critical element ratings of Outstanding, Needs Improvement, and Unsatisfactory)

Critical Element Rating - Business Acumen

Ex. 6 Personal Privacy (PP)

#### Critical Element 4. Building Coalitions

(Minimum weight 5%)

Weight 10%

Solicits and considers feedback from internal and external stakeholders or customers. Coordinates with appropriate parties to maximize input from the widest range of appropriate stakeholders to facilitate an open exchange of opinion from diverse groups and strengthen internal and external support. Explains, advocates, and expresses facts and ideas in a convincing manner and negotiates with individuals and groups internally and externally, as appropriate. Develops a professional network with other organizations and identifies the internal and external politics that affect the work of the organization.

Agency-Specific Performance Requirements

As applicable, strengthens relationships with states, tribes, territories, and local governments to enhance shared accountability and increase transparency and public participation.

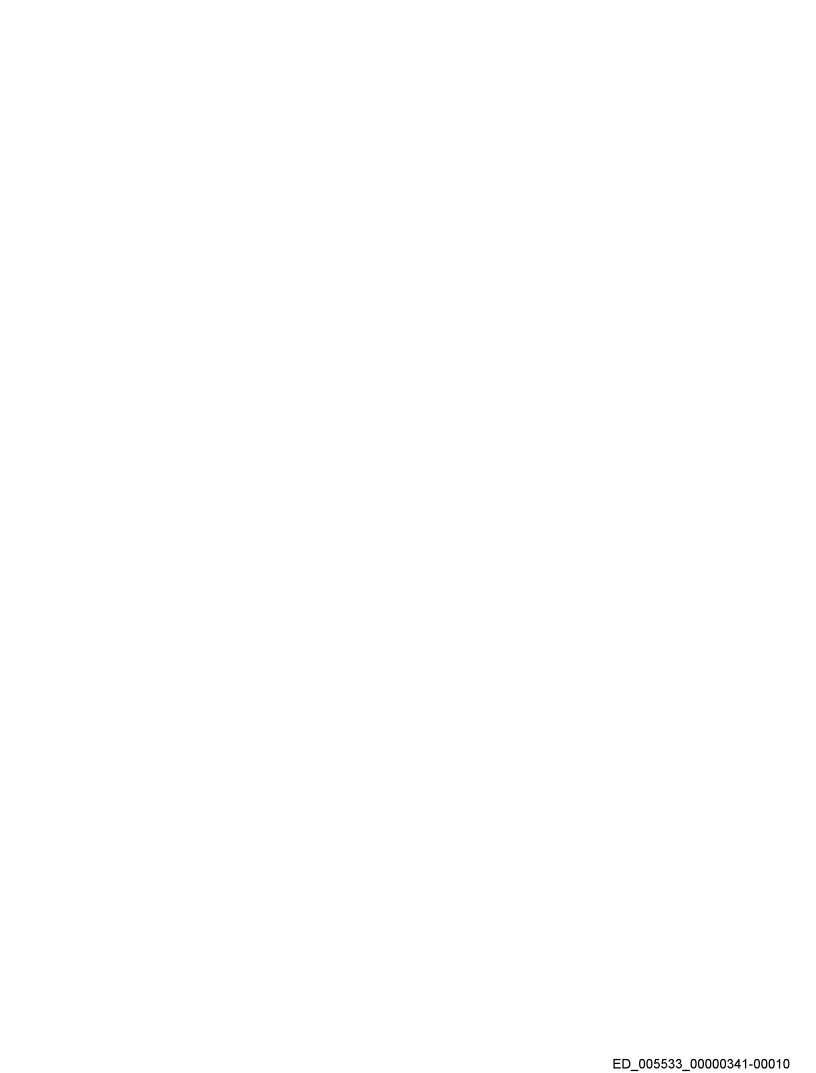
As applicable, engages with regulated community, public interest groups, and co-regulators to accelerate progress toward EPA's strategic goals and to ensure certainty.

As applicable, engages communities to improve health and communicate risk, while advancing Agency goals for environmental justice and children's health.

Rating Official Narrative: (Supervisor must provide comment for critical element ratings of Outstanding, Needs Improvement, and Unsatisfactory)

Critical Element Rating – Building Coalitions

Ex. 6 Personal Privacy (PP)



#### Critical Element 5. Results Driven

(Minimum Weight 20%)

Weight 45%

Agency Goals/Objectives for current FY: The executive must list at least 2 performance requirements. The executive may list up to 10 in total; overflow space provided on following page. Calibri 10 font required.

This critical element includes specific performance requirements expected of the executive during the appraisal period, focusing on measurable outcomes from the strategic plan or other measurable outputs and outcomes clearly aligned to organizational goals and objectives. At a minimum, the performance plan will include performance requirements (including measures, targets, timelines, or quality descriptors, as appropriate) describing the range of performance at Level 3 for each result specified. It is recommended to also establish the threshold measures/targets for Levels 5 and 2.

Alignment-cite relevant goals/objectives, page numbers, from the Strategic Plan, Congressional Budget Justification/Annual Performance Plan, or other organizational planning document in the designated section for each performance requirement specified.

Partarmanca	Requirement 1:
L #58 B #51 B B #58 B # F.	SACCERTAIN COLUMN COLUMN TO THE

Strategic Alignment:

Lead concerted efforts with Federal, State, local and other partners to reduce transboundary flows of sewage at the Mexican Border in CA and AZ.

Performance Requirement 2:

Strategic Alignment:

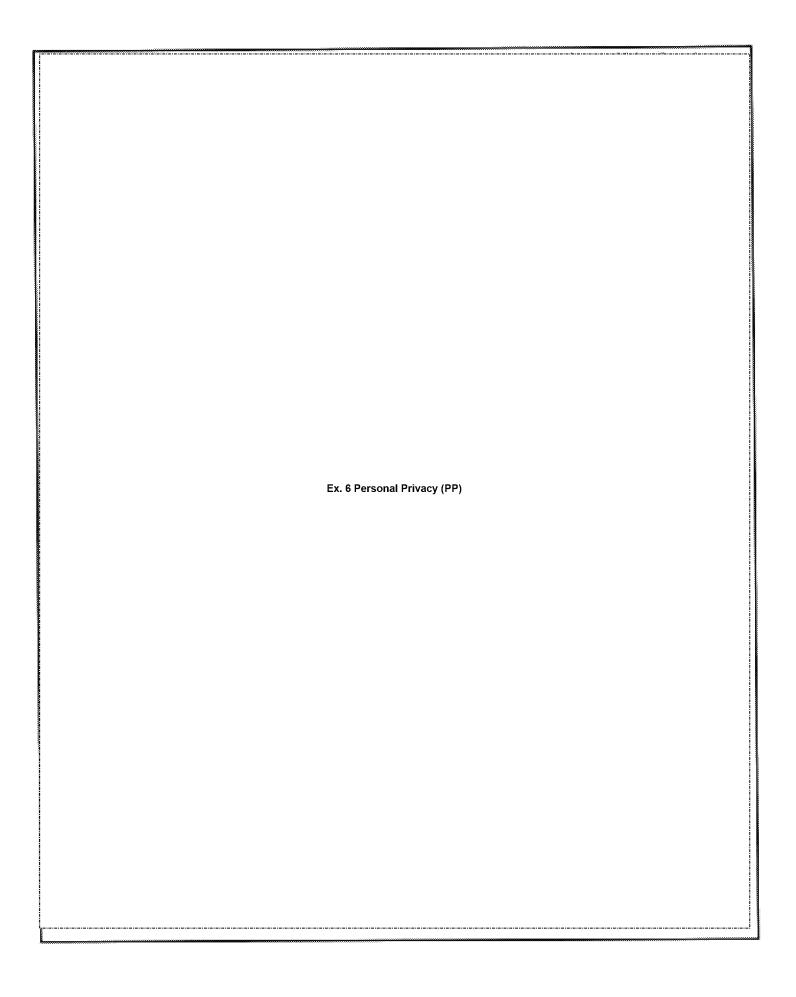
Lead Region 9 engagement with 148 Federally recognized tribes to increase tribal capacity and improve public health and environmental conditions in Indian County.

Rating Official Narrative: (Supervisor must provide comment for critical element ratings of Outstanding, Needs Improvement, and Unsatisfactory)

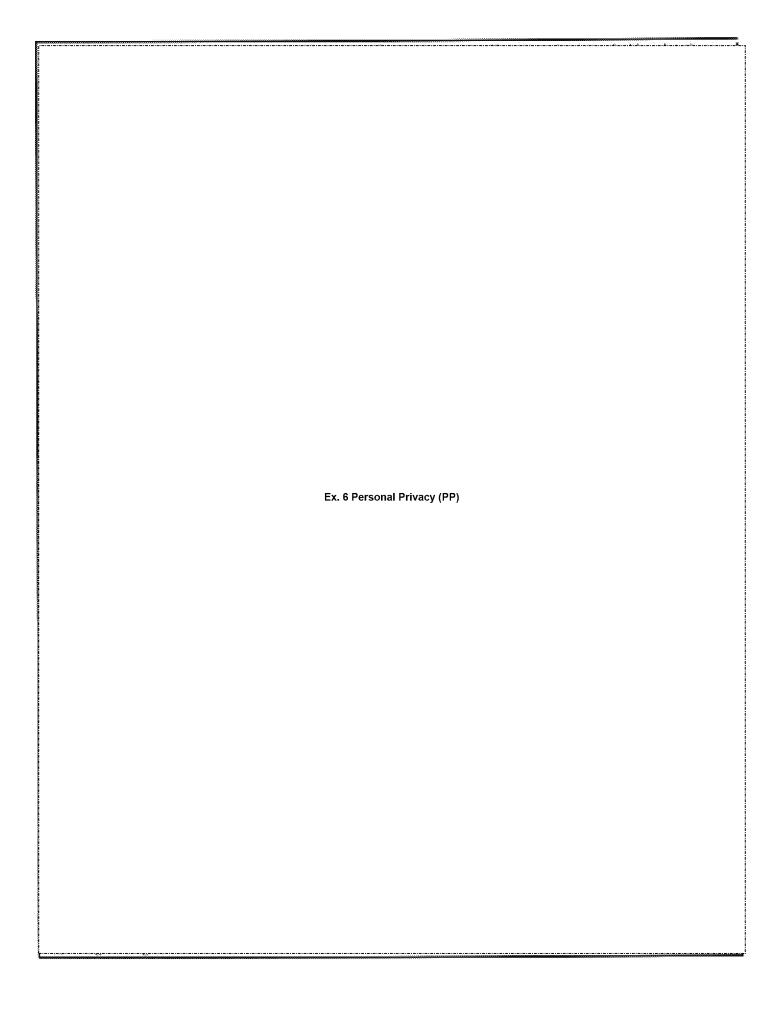
Critical Element Rating - Results Driven

Ex. 6 Personal Privacy (PP)

Critical Element 5. Results Driven – Overflow page for up to 8 more performance requirements; Calibri 10 font required.				
Performance Requirement 3:  Lead Region 9 engagement with Pacific Island Territories of Guam, American Samoa and the Commonwealth of the No. Mariana Islands to improve public health and environmental conditions. Assist CNMI in recovery from Typhoon Yutu.	Strategic Alignment:			
Performance Requirement 4: Lead Region 9 efforts to restore coral reefs and support reduction of marine debris pollution.	Strategic Alignment:			
Performance Requirement 5:	Strategic Alignment:			
Work with Regional senior managers to complete A3 project.				
Performance Requirement 6:	Strategic Alignment:			
Performance Requirement 7:	Strategic Alignment:			
Performance Requirement 8:	Strategic Alignment:			
Performance Requirement 9:	Strategic Alignment:			
Performance Requirement 10:	Strategic Alignment:			



Executive Name and ID: Stoker, Michael B	Ex. 6 Personal	Rating Period: 10/1/18 – 9/3	0/19
Part 7: Executive's Accomplishment Narrative the 2 pages provided. Calibri 10 font required.	- Executive must provid		
	Ex. 6 Personal Privacy (PP)		



Career Goals & Development Objectives  Goals/Objectives  Activity  Time Fran  Ex. 6 Personal Privacy (PP)		Executive	. Developn	nent Plan		
Stoker, Michael B  Cong Term Goal:  Career Goals & Development Objectives  Specific Development Activities  Goals/Objectives  Activity  Time Fran  Employee Supervisor Signature  Discussion and/or pprovided of the procession and/or procedure and the procedure of	Employee Name (Last	, First, Mi)		Performance Period		
Career Goals & Development Objectives  Goals/Objectives  Activity  Time Fran  Ex. 6 Personal Privacy (PP)	Stoker, Michael	10		***************************************	To: Sept 201	9
Goals/Objectives Activity Time France  Ex. 6 Personal Privacy (PP)	Long Term Goal:		Short Term Goal:			
Ex. 6 Personal Privacy (PP)  Ex. 6 Personal Privacy (PP)  Employee Supervisor Approving Official Signature Signature  Signature Signature Signature	Career Goals & Development Objectives		Specific Development Activities			
Employee Supervisor Approving Official Signature Signature Signature Signature	G	ioals/Objectives	Activity Ti		ne Frame	
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12-27-18	Jevelopment Plan.		te	1	Date	

xecutive Name and ID:	Stoker, Michael B IDf	Ex. 6 Personal	Appraisal Period: 10/01/18 – 09/30/19
	·w		
+ +			

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/12/2019 1:45:09 AM

To: Ross, David P [ross.davidp@epa.gov]; Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Fwd:

Great coverage for our R9 LCR roll out.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

# Begin forwarded message:

From: Mike Stoker < Ex. 6 Personal Privacy (PP) Date: October 11, 2019 at 6:41:47 PM PDT

To: "Michael B. Stoker" < stoker.michael@epa.gov>

Subject: Fwd:

Sent from my iPhone

Begin forwarded message:

From: "Stoker, Michael B." <<u>stoker.michael@epa.gov</u>>
Date: October 11, 2019 at 6:15:04 PM PDT

To: " Ex. 6 Personal Privacy (PP)

# Initial coverage of Nevada LCR announcement:

- KSNV-TV (NBC): CCSD joins EPA and NDEP to reveal school water tests
- KTNV-TV (ABC): EPA trying to reduce lead in America's water, working with Nevada agencies
- KLAS-TV (CBS): EPA announces new proposal to reduce lead in water
- Las Vegas Sun: Praising Clark County, EPA announces proposed water testing rule at Las Vegas school

## Additional coverage of Starkist settlement:

• Radio New Zealand: <u>US watchdog reaches deal with American Samoa's</u> Starkist

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/11/2019 4:40:51 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]

CC: Ross, David P [ross.davidp@epa.gov]; Munoz, Charles [munoz.charles@epa.gov]; LEONIDO-JOHN, STEVEN [Leonido-

John.Steven@epa.gov]

**Subject**: Re: NV TV coverage of LCR event (Channel 3)



Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Oct 11, 2019, at 9:28 AM, Benevento, Douglas <br/> <br/>benevento.douglas@epa.gov> wrote:

#### Great work!

From: Stoker, Michael B. < stoker.michael@epa.gov>

Sent: Friday, October 11, 2019 12:19 PM

To: Benevento, Douglas < benevento.douglas@epa.gov>; Ross, David P < ross.davidp@epa.gov>; Munoz,

Charles <munoz.charles@epa.gov>; LEONIDO-JOHN, STEVEN <Leonido-John.Steven@epa.gov>

Subject: Fwd: NV TV coverage of LCR event (Channel 3)

We got great media coverage at our LCR roll out. CBS, NBC, ABC, FOX Vegas affiliates and Telemundo covered. Here is the NBC story.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

Begin forwarded message:

From: "Adamic, Denise" < Adamic.Denise@epa.gov>

Date: October 11, 2019 at 8:08:49 AM PDT

To: "Stoker, Michael B." < stoker.michael@epa.gov>

Cc: "Glenn, William" < Glenn. William@epa.gov>, "Munoz, Charles"

<munoz.charles@epa.gov>, "PerezSullivan, Margot" <PerezSullivan.Margot@epa.gov>

Subject: NV TV coverage of LCR event (Channel 3)

Good morning Mike and Bill,

I wanted to share this news story with you about our event in Nevada yesterday. One of our partners (Jennifer Carr, NEPD) shared it. <a href="https://news3lv.com/news/local/ccsd-joins-epa-and-ndep-to-revel-school-water-tests">https://news3lv.com/news/local/ccsd-joins-epa-and-ndep-to-revel-school-water-tests</a>

Great event - I'm sure there will be more to come.

Happy Friday!

## Denise Adamic

Press Officer | Office of Public Affairs U.S. Environmental Protection Agency | Region 9 adamic.denise@epa.gov Office 415.972.3061 | Cell 628.629.1496

# Appointment

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/7/2019 8:18:14 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: RA Meeting

Location: conf call /call in Ex. 6 Personal Privacy (PP)

**Start**: 11/8/2019 7:00:00 PM **End**: 11/8/2019 8:00:00 PM

Recurrence: (none)

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/21/2019 7:51:25 PM

To: Molina, Michael [molina.michael@epa.gov]

CC: Benevento, Douglas [benevento.douglas@epa.gov]; Darwin, Henry [darwin.henry@epa.gov]; Jackson, Ryan

[jackson.ryan@epa.gov]; Bennett, Tate [Bennett.Tate@epa.gov]; Bolen, Brittany [bolen.brittany@epa.gov]; Cook, Steven [cook.steven@epa.gov]; Dunlap, David [dunlap.david@epa.gov]; Forsgren, Lee [Forsgren.Lee@epa.gov];

Fotouhi, David [Fotouhi.David@epa.gov]; Gulliford, Jim [gulliford.jim@epa.gov]; Harlow, David

[harlow.david@epa.gov]; Hladick, Christopher [hladick.christopher@epa.gov]; Idsal, Anne [idsal.anne@epa.gov]; Lis-

Coghlan, Kamila [lis-coghlan.kamila@epa.gov]; Lopez, Peter [lopez.peter@epa.gov]; Schiermeyer, Corry

[schiermeyer.corry@epa.gov]; Servidio, Cosmo [Servidio.Cosmo@epa.gov]; Sopkin, Gregory

[sopkin.gregory@epa.gov]; Stepp, Cathy [stepp.cathy@epa.gov]; Walker, Mary [walker.mary@epa.gov]; DeBell,

Kevin [debell.kevin@epa.gov]; Shimmin, Kaitlyn [shimmin.kaitlyn@epa.gov]; Terwilleger, Brock

[terwilleger.brock@epa.gov]

Subject: Re: Self-Assessments

Submitted mine two weeks ago.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Oct 21, 2019, at 12:44 PM, Molina, Michael <molina.michael@epa.gov> wrote:

All,

Let this serve as a gentle reminder that as a Non-Career SES employee, you have to submit a Self-Assessment (attached) for your Performance Plan. Please complete and return to our friendly neighborhood White House Liaison staff by COB this Friday, 10/25. If you need any further guidance, please let us know.

Thank you,

MM

Michael D. Molina
Deputy Chief of Staff
U.S. Environmental Protection Agency
Molina.Michael@epa.gov
(202) 564-3972
(202) 568-1602 (c)

<2019 10 07 19 FY 2019 SES Executive Accomplishment Narrative Template.docx>

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/26/2019 9:29:38 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]

CC: Idsal, Anne [idsal.anne@epa.gov]; Eng, Connie [Eng.Connie@epa.gov]; Munoz, Charles [munoz.charles@epa.gov];

Hage, Christopher [hage.christopher@epa.gov]

Subject: Re: CA Issues



Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 26, 2019, at 12:41 PM, Benevento, Douglas <a href="mailto:benevento.douglas@epa.gov">benevento.douglas@epa.gov</a> wrote:

#### Thank you

From: Stoker, Michael B. <stoker.michael@epa.gov>

Sent: Tuesday, November 26, 2019 1:18 PM

To: Benevento, Douglas <benevento.douglas@epa.gov>

Cc: Idsal, Anne <idsal.anne@epa.gov>; Eng, Connie <Eng.Connie@epa.gov>; Munoz, Charles

<munoz.charles@epa.gov>; Hage, Christopher <hage.christopher@epa.gov>

Subject: Re: CA Issues

No problem Doug. Tomorrow would be better for me. We have a 10am PST conference call already set up to discuss approval of Ventura County SIP. How about 10:30 PST tomorrow? I'll be in Phoenix Monday.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 26, 2019, at 11:56 AM, Benevento, Douglas < benevento.douglas@epa.gov> wrote:

Anne and Mike, I did not set up a call today to discuss CA SIPs, my apologies. What is your schedule for tomorrow. If that does not work I would suggest we push it to Monday. Again my apologies for not setting it up, let me know your preference for a follow up discussion. Connie, when we hear from everyone their preference please set up the call.

Thanks and Happy Thanksgiving.

## Appointment

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/26/2019 9:29:20 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: Discussion: CA SIPs

Location: Conf call in # Ex. 6 Personal Privacy (PP)

 Start:
 11/27/2019 6:30:00 PM

 End:
 11/27/2019 7:00:00 PM

Recurrence: (none)

# Appointment

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/11/2019 2:59:30 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: Year End Review Location: Via call (Mike will call Doug)

**Start**: 10/25/2019 8:30:00 PM **End**: 10/25/2019 9:00:00 PM

Recurrence: (none)

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/10/2019 8:00:43 PM

To: Eng, Connie [Eng.Connie@epa.gov]

CC: Jordan, Deborah [Jordan.Deborah@epa.gov]; Benevento, Douglas [benevento.douglas@epa.gov]

**Subject**: Re: Mike Stoker's FY19 SES self-assessment



Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Oct 10, 2019, at 12:57 PM, Eng, Connie < Eng. Connie@epa.gov> wrote:

Thanks Mike!

Have an awesome weekend!!

# Connie

\*\*\*\*\*\*\*\*\*\*

Connie Eng
Office of the Administrator
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
William Jefferson Clinton Building North, Room 3412 (MC1101A)
Washington, DC 20460

Phone: 202 564 3279 Email: eng.connie@epa.gov

From: Stoker, Michael B. <stoker.michael@epa.gov>

**Sent:** Thursday, October 10, 2019 3:55 PM **To:** Eng, Connie < Eng. Connie @epa.gov>

Cc: Jordan, Deborah < <a href="mailto:Jordan.Deborah@epa.gov">Jordan.Deborah@epa.gov</a>>; Benevento, Douglas <a href="mailto:benevento.douglas@epa.gov">benevento.douglas@epa.gov</a>>

Subject: Re: Mike Stoker's FY19 SES self-assessment

And you have a super weekend Connie.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Oct 10, 2019, at 12:53 PM, Eng, Connie < Eng. Connie@epa.gov > wrote:

## Have a great day!

# Counie

\*\*\*\*\*\*\*\*\*

Connie Eng
Office of the Administrator
U.S. Environmental Protection Agency
1200 Pennsylvania Ave, NW
William Jefferson Clinton Building North, Room 3412 (MC1101A)
Washington, DC 20460

Phone: 202 564 3279 Email: eng.connie@epa.gov

From: Jordan, Deborah < Jordan. Deborah@epa.gov>

**Sent:** Thursday, October 10, 2019 11:14 AM **To:** Eng, Connie < Eng. Connie @epa.gov>

Cc: Stoker, Michael B. <stoker.michael@epa.gov>; Benevento, Douglas

<benevento.douglas@epa.gov>

Subject: Mike Stoker's FY19 SES self-assessment

Connie,

Mike's self-assessment is attached.

Deborah Jordan
Deputy Regional Administrator
U.S. EPA Region 9 / Pacific Southwest
75 Hawthorne Street (ORA)
San Francisco, CA 94105
415-972-3133

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/22/2019 7:55:56 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]; Idsal, Anne [idsal.anne@epa.gov]; Munoz, Charles

[munoz.charles@epa.gov]

**Subject**: Fwd: CA SIP submittals- candidates for withdrawals

FYI....

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

Begin forwarded message:

From: "Adams, Elizabeth" <Adams.Elizabeth@epa.gov>

**Date:** November 22, 2019 at 11:37:53 AM PST **To:** "Stoker, Michael B." <stoker.michael@epa.gov>

Cc: "Munoz, Charles" <munoz.charles@epa.gov>, "Hage, Christopher" <hage.christopher@epa.gov>,

"Jordan, Deborah" <Jordan.Deborah@epa.gov>, "Lakin, Matt" <Lakin.Matthew@epa.gov>

Subject: Fwd: CA SIP submittals- candidates for withdrawals

Hi All- just thought I would let you know that CARB responded to my email this week. Please see below.

Elizabeth J. Adams Director, Air Division USEPA Region 9 415-972-3183 Cell 415-297-4308

#### Begin forwarded message:

From: "Karperos, Kurt@ARB" < kurt.karperos@arb.ca.gov>

Date: November 19, 2019 at 5:17:47 PM PST

To: "Adams, Elizabeth" <Adams.Elizabeth@epa.gov>, "Corey, Richard@ARB"

<richard.corey@arb.ca.gov>

Cc: "Lakin, Matt" <Lakin.Matthew@epa.gov>

Subject: RE: CA SIP submittals- candidates for withdrawal

Elizabeth, Thank you for sending the list of the Ex. 5 Deliberative Process (DP) that are candidates for withdrawal. CARB staff have reviewed the list and agree that they are withdrawal candidates. Since all the listed items are air district rules and plans, CARB staff is following standard practice and conferring with district staff to get their concurrence on withdrawal. Those discussions are happening this week. Our schedule is to provide you with a formal request for withdrawal immediately after the Thanksgiving holiday.

Kurt

From: Adams, Elizabeth <Adams.Elizabeth@epa.gov>

Sent: Monday, November 18, 2019 1:17 PM

To: Corey, Richard@ARB < richard.corey@arb.ca.gov>; Karperos, Kurt@ARB

<kurt.karperos@arb.ca.gov>

Cc: Lakin, Matt <Lakin.Matthew@epa.gov>

Subject: CA SIP submittals- candidates for withdrawal

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Richard and Kurt- As we discussed on Friday, here is the list Ex. 5 Deliberative Process (DP) Ex. 5 I that we have identified as candidates for withdrawal. Please let me know if you agree that these SIP submittals are candidates for withdrawal and whether California will commit to a plan to withdraw these submittals as soon as possible.

Thanks so much, Elizabeth

Submittal	Additional Description	Submitta
-		
1		
	Ex. 5 Deliberative Process (DP)	
-		
<u> </u>		

Elizabeth J. Adams, Director Air and Radiation Division US EPA Region 9 work 415-972-3183

cell: 415-297-4308

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/21/2019 10:25:58 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]; Idsal, Anne [idsal.anne@epa.gov]; Munoz, Charles

[munoz.charles@epa.gov]

**Subject**: Fwd: Outstanding Information Requests

FYI....

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

Begin forwarded message:

From: "Adams, Elizabeth" <Adams. Elizabeth@epa.gov>

Date: November 21, 2019 at 1:39:53 PM PST

**To:** "Stoker, Michael B." <stoker.michael@epa.gov>, "Munoz, Charles" <munoz.charles@epa.gov> **Cc:** "Lakin, Matt" <Lakin.Matthew@epa.gov>, "Hage, Christopher" <hage.christopher@epa.gov>,

"Jordan, Deborah" < Jordan. Deborah@epa.gov>
Subject: RE: Outstanding Information Requests

Hi All- We spent the morning going over all the backlogged SIPs to determine if we have submittals that fall into the category described below and would be responsive. There is really only one submittal that we are working on that if we received the requested information, we could finish the federal register notice in the next couple of months. About a month ago,

Ex. 5 Deliberative Process (DP)

Ex. 5 Deliberative Process (DP)

I hope this information helps, and please don't hesitate to call me if you have questions.

Thanks, Elizabeth Elizabeth J. Adams, Director Air and Radiation Division US EPA Region 9 work 415-972-3183

cell: 415-297-4308

**From:** Stoker, Michael B. <stoker.michael@epa.gov> **Sent:** Wednesday, November 20, 2019 2:40 PM **To:** Munoz, Charles <munoz.charles@epa.gov>

Cc: Adams, Elizabeth <Adams.Elizabeth@epa.gov>; Lakin, Matt <Lakin.Matthew@epa.gov>; Hage,

Christopher <hage.christopher@epa.gov> **Subject:** Re: Outstanding Information Requests

And I hate to make this top priority but I need to know ASAP. Although I would think we'd know if there are any SIP's that we've requested additional information that we haven't received. If there is what did we request and when did we request it?

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 20, 2019, at 1:58 PM, Munoz, Charles < munoz.charles@epa.gov> wrote:
Elizabeth/Matt,
Are there any California SIPs ( Ex. 5 Deliberative Process (DP) ), that have any outstanding EPA requests for more information? Basically, have we asked the state/county for follow-up data and have yet to receive a response?
Thank you,
Charles Munoz 202-380-7967

From: Benevento, Douglas [benevento.douglas@epa.gov]

**Sent**: 11/26/2019 8:41:18 PM

**To**: Stoker, Michael B. [stoker.michael@epa.gov]

CC: Idsal, Anne [idsal.anne@epa.gov]; Eng, Connie [Eng.Connie@epa.gov]; Munoz, Charles [munoz.charles@epa.gov];

Hage, Christopher [hage.christopher@epa.gov]

**Subject**: RE: CA Issues

#### Thank you

From: Stoker, Michael B. <stoker.michael@epa.gov>

Sent: Tuesday, November 26, 2019 1:18 PM

To: Benevento, Douglas <benevento.douglas@epa.gov>

Cc: Idsal, Anne <idsal.anne@epa.gov>; Eng, Connie <Eng.Connie@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>;

Hage, Christopher <hage.christopher@epa.gov>

Subject: Re: CA Issues

No problem Doug. Tomorrow would be better for me. We have a 10am PST conference call already set up to discuss approval of Ventura County SIP. How about 10:30 PST tomorrow? I'll be in Phoenix Monday.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 26, 2019, at 11:56 AM, Benevento, Douglas <a href="mailto:benevento.douglas@epa.gov">benevento.douglas@epa.gov</a>> wrote:

Anne and Mike, I did not set up a call today to discuss CA SIPs, my apologies. What is your schedule for tomorrow. If that does not work I would suggest we push it to Monday. Again my apologies for not setting it up, let me know your preference for a follow up discussion. Connie, when we hear from everyone their preference please set up the call.

Thanks and Happy Thanksgiving.

From: Eng, Connie [Eng.Connie@epa.gov]

**Sent**: 11/26/2019 8:25:37 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]; Stoker, Michael B. [stoker.michael@epa.gov]
CC: Idsal, Anne [idsal.anne@epa.gov]; Munoz, Charles [munoz.charles@epa.gov]; Hage, Christopher

[hage.christopher@epa.gov]

Subject: RE: CA Issues

Hi Doug and Michael,

Anne is available at 1.30pm ET tomorrow.

I will send the meeting invite out for 10.30am PST (1.30pm ET) for this meeting tomorrow, 11/27.

**Thanks** 

Have a great day!

Connie

\*\*\*\*\*\*\*\*\*

Connie Eng

Office of the Administrator

U.S. Environmental Protection Agency

1200 Pennsylvania Ave, NW

William Jefferson Clinton Building North, Room 3412 (MC1101A)

Washington, DC 20460 Phone: 202 564 3279 Email: eng.connie@epa.gov

From: Stoker, Michael B. <stoker.michael@epa.gov>

Sent: Tuesday, November 26, 2019 3:18 PM

To: Benevento, Douglas <benevento.douglas@epa.gov>

Cc: Idsal, Anne <idsal.anne@epa.gov>; Eng, Connie <Eng.Connie@epa.gov>; Munoz, Charles <munoz.charles@epa.gov>;

Hage, Christopher <hage.christopher@epa.gov>

Subject: Re: CA Issues

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Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

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Anne and Mike, I did not set up a call today to discuss CA SIPs, my apologies. What is your schedule for tomorrow. If that does not work I would suggest we push it to Monday. Again my apologies for not setting it up, let me know your preference for a follow up discussion. Connie, when we hear from everyone their preference please set up the call.

Thanks and Happy Thanksgiving.

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/4/2019 3:39:54 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

CC: Hage, Christopher [hage.christopher@epa.gov]; Munoz, Charles [munoz.charles@epa.gov]; Jordan, Deborah

[Jordan.Deborah@epa.gov]

Subject: Re: Mayor Call

Done.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Oct 4, 2019, at 7:52 AM, Benevento, Douglas <a href="mailto:benevento.douglas@epa.gov">benevento.douglas@epa.gov</a> wrote:

I received a call from a Mayor Moran of I believe Chino (the message was little garbled but I know it was Mayor Moran and California) a couple of weeks ago asking about Brownfields grants. Can someone please return her call? I apologize I didn't get this message to you sooner.

lf you ne	eed an	vthing	from	me p	lease	let me	know.
-----------	--------	--------	------	------	-------	--------	-------

Thanks,

Doug

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 11/22/2019 6:21:55 PM

To: Ross, David P [ross.davidp@epa.gov]; Benevento, Douglas [benevento.douglas@epa.gov]; Munoz, Charles

[munoz.charles@epa.gov]

Subject: FYI..

#### Dave,

I represented EPA at the Annual Western Regional Partnership(WRP) Mtg this last week. It was at Camp Pendleton. Roger Gorke also attended. They have asked me to serve on the steering committee and to cochair the Natural Resources & Environment Committee. I agreed to both largely to make sure we can push our Water Beni Re-Use policy. As you know WRP consists of all the federal agencies, the state and tribes in Regions 8,9 and 10 with the focus on resiliency and emergency response. Perhaps next year we could have you as a keynote if your schedule permits.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/25/2019 9:21:10 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

**CC**: Munoz, Charles [munoz.charles@epa.gov]

#### Doug,

I had it on my calendar to call you 1:30 PST for Performance Review. I called then and just called now. Call whenever convenient.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

From: Stoker, Michael B. [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DCB64B4E7EDF48AABE8EF43996A4652E-STOKER, MIC]

**Sent**: 10/2/2019 5:06:56 PM

To: McIntosh, Chad [mcintosh.chad@epa.gov]; Zimmer, Nathaniel [zimmer.nathaniel@epa.gov]; Munoz, Charles

[munoz.charles@epa.gov]; Benevento, Douglas [benevento.douglas@epa.gov]

CC: McCarroll, John [McCarroll.John@epa.gov]; Ebbert, Laura [Ebbert.Laura@epa.gov]; Slay, Hudson

[SLAY.HUDSON@EPA.GOV]

Subject: R9's Clean & Healthy Ocean's Coalition First Annual Summit

Attachments: R9 Clean and Healthy Oceans Coalition and Summit\_onepager\_092419.docx; R9 CleanHealthy Oceans

Summit\_potential invitees\_09252019.docx

#### Chad,

Ex. 5 Deliberative Process (DP)	
Administrator Wheeler can recommend additions to the list it would be appreciated. Ex. 5 Deliberative Process (DP)	
have just start putting the list together.) We will vet the final list with you before formal invites go out. Also if you or	
scheduled for next June. Also is a list of potential invitees who would may be invited to be part of the R9 Coalition. (We	2
Attached is the memo i promised regarding our proposed clean & Healthy First Annual Ocean s summit tentatively	

Best regards, Michael Stoker Regional Administrator, Region 9, US-EPA (213) 215-3104

# Memorandum to Chad McIntosh regarding Region 9's Clean & Healthy Ocean's Coalition

From: Mike Stoker, Southwest Regional Administrator US-EPA

To: Chad McInitosh, Assistant Administrator, Office of Intergovernmental & Tribal

**Affairs** 

Date: September 29, 2019

Re: Region 9 Clean & Healthy Ocean's Coalition

# **EPA Region 9 Clean and Healthy Oceans Coalition**

EPA Region 9 is contemplating convening a Clean and Healthy Oceans Coalition, to be kicked off with a one-day summit on June 9, 2020, to inspire meaningful actions in partnership in the Pacific.

The Clean and Healthy Oceans Coalition would likely include:

- EPA Pacific Southwest region partner coastal states and US-affiliated Pacific Islands dealing with marine pollution issues related to coral reefs, water quality protection and marine litter;
- Nongovernmental organizations and research institutes developing or implementing innovative approaches; and
- Government and private organizations poised to support implementation of innovative approaches and/or solutions.

The one-day summit would be held in conjunction with the EPA-Pacific Island Environment Director's meeting in San Francisco and bring together leaders from governments, nongovernmental and philanthropic organizations as well as research institutions to share their experience and identify solutions for clean and healthy oceans. Those attending would be able to share their approaches, learn new approaches, and collaborate with new partners to initiate or advance meaningful actions in partnership.

# US EPA Clean and Healthy Oceans Summit June 9, 2020, San Francisco "Identifying Innovative Partners and Solutions in the Pacific"

#### PRELIMINARY DRAFT AGENDA

- 8:30 Registration & networking
- 9:00 Opening Mike Stoker, EPA Regional Administrator
- 9:15 Keynote(s) Framing the Challenge
- 10:00 Networking break
- 10:30 Panel: Innovative Research Institution and Regional approaches
- 11:45 Networking lunch
- 1:00 Panel in conversation: NGO & Foundations Innovative Approaches

# Memorandum to Chad McIntosh regarding Region 9's Clean & Healthy Ocean's Coalition

From: Mike Stoker, Southwest Regional Administrator US-EPA

To: Chad McInitosh, Assistant Administrator, Office of Intergovernmental & Tribal

**Affairs** 

Date: September 29, 2019

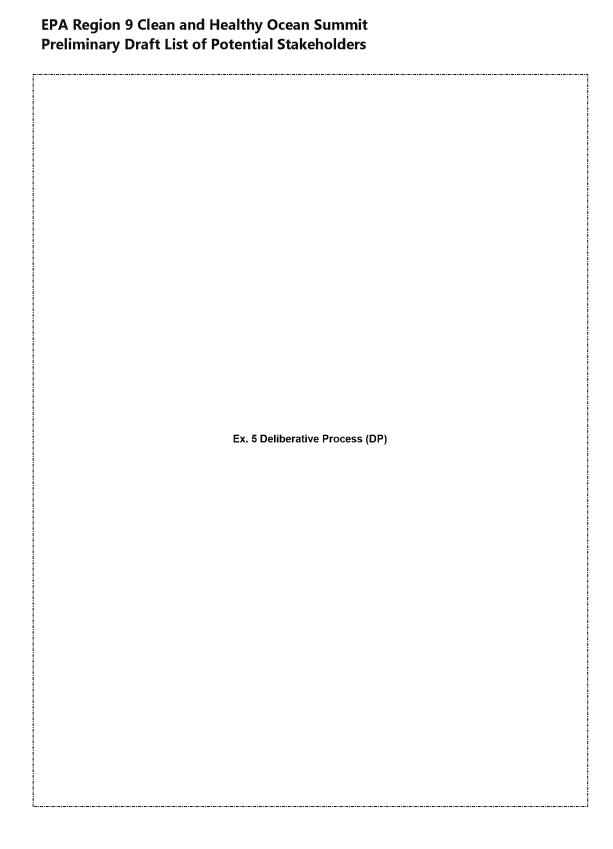
Re: Region 9 Clean & Healthy Ocean's Coalition

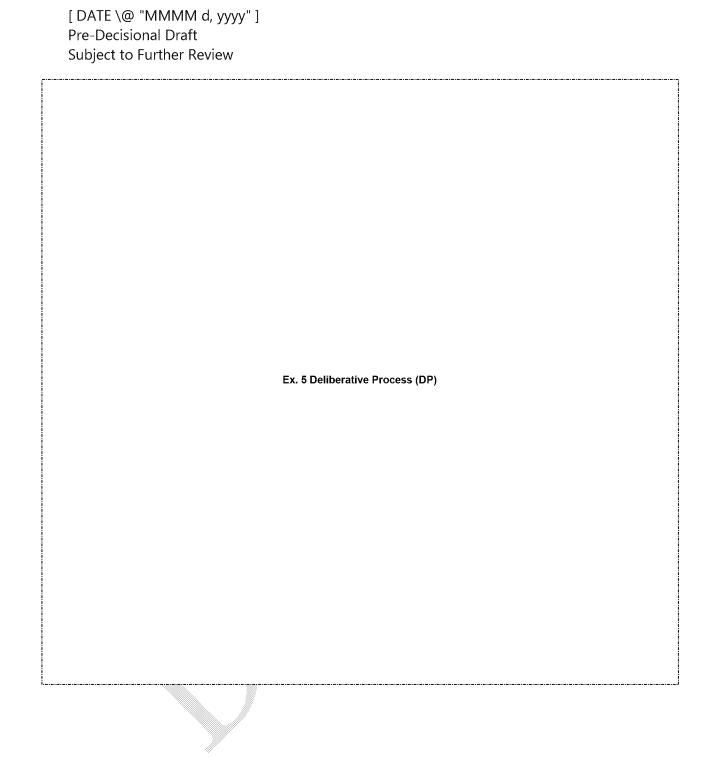
- 1:45 Networking break
- 2:15 Panel in conversation: Opportunities for Public Private Partnerships
- 3:00 Closing comments
- 3:15 Networking reception
- 4:30 Close

There will be space provided for participant posters and handouts.



[ DATE \@ "MMMM d, yyyy" ] Pre-Decisional Draft Subject to Further Review







#### UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

The Director

September 25, 2017

The Honorable E. Scott Pruitt Administrator U.S. Environmental Protection Agency 1200 Pennsylvania Avenue, NW Washington, DC 20460

Dear Mr. Pruitt:

This responds to your June 28, 2017, request for an exception to the six-vear career limitation on an Intergovernmental Personnel Act (IPA) mobility assignment for Ex. 6 Personal Privacy (PP) After a review of your request and the supplemental information provided by your staff to the U.S. Office of Personnel Management (OPM) on September 7, 2017, I am approving an exception to the six-year limitation to allow Ex. 6 Personal to serve as a Region 9 employee to the Navajo Nation for an additional two-year period in support of the Nation's Superfund Program. This exception is effective the date of this letter.

EPA's objectives.

Privacy (PP) provided support for the coordination and oversight of the investigation and clean-up of over 300 abandoned uranium mines on or adjacent to the Navajo Nation. Congress directed the EPA and other Federal agencies to address uranium contamination on Navajo land. The Navajo Abandoned Uranium Mine (NAUM) five year plan is set from 2014 through 2018; in 2018, the EPA will prepare the third NAUM plan from 2019 through 2023.

Ex. 6 Personal Privacy (PP)

Ex. 6 Personal Privacy (is critical to the Superfund Program, including both mine cleanup efforts and the formulation of its NAUM plan moving forward.

Ex. 6 Personal has been a key contributor in developing the Navajo Nation EPA Superfund Program and forging its partnership with the tribal organization.

Please do not hesitate to let me know if I may be of further assistance to you in this matter. If your staff has any questions they can contact Ms. Darlene Phelps at (202) 606-1730, or by email at Darlene.Phelps@OPM.gov.

Sincerely,

Kathleen M. MøGettigar

Acting Director

# THE NAVAJO NATION



JONATHAN NEZ | PRESIDENT MYRON LIZER | VICE PRESIDENT

June 10, 2019 Enrique Manzanilla Director, Superfund Division Region 9 U.S. Environmental Protection Agency 75 Hawthorne Street San Francisco, CA 94105 Request for Ex. 6 Personal Privacy Extension of an Intergovernmental Personnel Agreement Re: for Two Years Dear Enrique, I am writing to request a renewal of an Intergovernmental Personnel Agreement (IPA) for Ex. 6 Personal Privacy (PP) is a Remedial Project Manager in Region 9's Tribal Lands Cleanup Section, Superfund Division, and is a member of the Navajo Nation. Ex. 6 has been serving on an IPA with the Navajo Nation Environmental Protection Agency's Superfund Program from October 29, 2017 to October 28, 2019. Navajo Nation requests for Ex. 6 Personal to continue to be assigned to the Navajo Nation Superfund Department on an IPA beyond October 28, 2019. We request the IPA to be approved for the next two years, from October 29, 2019 to October 28, 2021. Ex. 6 Personal has been a valuable asset to the Navajo Nation Environmental Protection Agency. The Navajo EPA Superfund Department was under stress the past several years due to loss of staff and increased program responsibilities. Ex. 6 Personal has been instrumental as a senior level staff person working in NNEPA. Ex. 6 gained much history and insight being part of our Navajo EPA family. Ex. 6 Personal has worked on multiple projects. Some of her projects on Navajo were: working on the 523 Navajo abandoned uranium mines (AUMs) where she helped develop the priority list and criteria for the Navajo AUMs for Navajo Nation, worked on technical reviews and decisions for the NAUM sites, addressed community concerns on Navajo Superfund projects, worked and managed the Contaminated Structures Project, provided emergency response duties and inspections for high school chemical labs and power plants. Ex. 6 also trained new employees in Navajo and federal CERCLA, has advised our NNEPA program managers, attorneys, and Navajo leaders on various technical issues and policy as issues arise concerning Navajo EPA

Navajo Nation Environmental Protection Agency • Navajo Superfund Program • P.O. Box 2946 • Window Rock, Arizona 86515 Phone No. (928) 871-6859 • TOLL FREE NO (800) 314-1846 • Fax No. (928) 871-7333

projects, and most importantly, recently managed and coordinated the Navajo Superfund

Program grants.

June 10, 2019 assistance is invaluable to Navajo, not only because she has prior experience with these sites but also because, Ex. 6 Personal Privacy (PP) understands the culture and history of the Navajo communities located nearby. Her assistance would help to ensure that site cleanups can proceed in an efficient and culturally appropriate way. The IPA will be filling a critical void in assisting the Navajo EPA Superfund Program to work on a level which is on par with the United States EPA. This is exactly how valuable Ex. 6 Personal expertise is to the Navajo people and our environment. I respectfully ask that Navajo Nation's request for Ex. 6 Personal IPA be approved through your Region 9 office and US EPA Headquarters. Thank you very much for your attention to this matter; as you know, cleanup of the AUMs and other hazardous sites on the Navajo Nation is a matter of great importance to the Navajo people, and I understand that Superfund cleanups are also a priority for the United States. Please let us continue this partnership and allow Navajo to continue to utilize Ex. 6 Personal for her valuable contributions and dedication to both the Navajo Nation and the United States EPA. Sincerely,

Oliver B. Whaley

**Executive Director** 

**Environmental Protection Agency** 

The Navajo Nation

cc: Dariel Yazzie, Superfund Department Manager

Navajo Nation Request for IPA-

From: Stoker, Michael B. [stoker.michael@epa.gov]

**Sent**: 11/14/2019 2:48:43 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: Discussion: California SIP. Racklog

Location: WJCN 3309A / ¢ Ex. 6 Personal Privacy (PP)

**Start**: 11/14/2019 5:00:00 PM **End**: 11/14/2019 5:45:00 PM

From: Stoker, Michael B. [stoker.michael@epa.gov]

**Sent**: 11/26/2019 9:29:20 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

**Subject**: Accepted: Discussion: CA SIPs

Location: Conf call in # Ex. 6 Personal Privacy (PP)

**Start**: 11/27/2019 6:30:00 PM **End**: 11/27/2019 7:00:00 PM

From: Stoker, Michael B. [stoker.michael@epa.gov]

**Sent**: 11/18/2019 7:46:30 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

**Subject**: Accepted: List of CA SIP Submittals

Location: conf cal Ex. 6 Personal Privacy (PP)

**Start**: 11/18/2019 8:00:00 PM **End**: 11/18/2019 8:30:00 PM

From: Stoker, Michael B. [stoker.michael@epa.gov]

**Sent**: 10/4/2019 12:05:08 AM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Accepted: SES Certification

Location: Call-In-Number: Ex. 6 Personal Privacy (PP)

**Start**: 10/4/2019 3:00:00 PM **End**: 10/4/2019 3:30:00 PM

From: Stoker, Michael B. [stoker.michael@epa.gov]

**Sent**: 11/15/2019 4:52:38 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Re: Revised Draft CA SIP Backlog letter for CA and original AZ letter

Just left you a voice message. Give me a call whenever convenient. I'll be unavailable noon to 2 pm PST today.

Best regards, Mike Stoker Southwest Region Administrator US-EPA (213) 215-3104

On Nov 15, 2019, at 8:29 AM, Benevento, Douglas <a href="mailto:benevento.douglas@epa.gov">benevento.douglas@epa.gov</a> wrote:

No. we need to talk.

From: Stoker, Michael B. <stoker.michael@epa.gov>

Sent: Friday, November 15, 2019 11:04 AM

**To:** Adams, Elizabeth <<u>Adams.Elizabeth@epa.gov</u>>; Benevento, Douglas <<u>benevento.douglas@epa.gov</u>> **Cc:** Munoz, Charles <<u>munoz.charles@epa.gov</u>>; Hage, Christopher <<u>hage.christopher@epa.gov</u>>; Jordan,

Deborah < <u>Jordan Deborah@epa.gov</u>>; Lakin, Matt < <u>Lakin Matthew@epa.gov</u>>; Garvey, Megan

<garvey.megan@epa.gov>; Cory, Preston <Cory.Preston@epa.gov>; Jordan, Deborah

<Jordan.Deborah@epa.gov>

Subject: RE: Revised Draft CA SIP Backlog letter for CA and original AZ letter

Doug,

Are we good to go with the letter to CA.	Ex. 5 Deliberative Process (DP)
	Ex. 5 Deliberative Process (DP)

Best regards, Michael Stoker Regional Administrator, Region 9, US-EPA (213) 215-3104

From: Adams, Elizabeth < Adams. Elizabeth@epa.gov>

Sent: Thursday, November 14, 2019 11:45 AM

**To:** Benevento, Douglas <<u>benevento.douglas@epa.gov</u>>; Stoker, Michael B. <<u>stoker.michael@epa.gov</u>> **Cc:** Munoz, Charles <<u>munoz.charles@epa.gov</u>>; Hage, Christopher <<u>hage.christopher@epa.gov</u>>; Jordan, Deborah <<u>Jordan.Deborah@epa.gov</u>>; Lakin, Matt <<u>Lakin.Matthew@epa.gov</u>>; Garvey, Megan

<garvey.megan@epa.gov>; Cory, Preston <Cory.Preston@epa.gov>

Subject: Revised Draft CA SIP Backlog letter for CA and original AZ letter

Hi All- attached is the new version of the CA letter that includes a more detailed request for CA's response to EPA. The letter is formatted for Mike's signature and for ease, here is the new text:

Ex. 5 Deliberative Process (DP)

[	
	Ex. 5 Deliberative Process (DP)
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I've also included **Ex. 5 Deliberative** since not everyone on this email list may have received the original draft.

Please let me know if you have any additional questions. Thanks, Elizabeth

Elizabeth J. Adams, Director Air and Radiation Division US EPA Region 9 work 415-972-3183 cell: 415-297-4308

From: Stoker, Michael B. [stoker.michael@epa.gov]

**Sent**: 2/4/2020 6:28:17 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

**Subject**: Accepted: General

Location: WJCN 3309A / Call in: Ex. 6 Personal Privacy (PP)

 Start:
 2/5/2020 7:30:00 PM

 End:
 2/5/2020 8:00:00 PM

From: Stoker, Michael B. [stoker.michael@epa.gov]

**Sent**: 2/3/2020 3:46:20 PM

**To**: Benevento, Douglas [benevento.douglas@epa.gov]

**Subject**: Accepted: RA & COS Meeting-Denver

**Location**: Region 8 Office

 Start:
 3/13/2020 2:00:00 PM

 End:
 3/13/2020 11:00:00 PM

#### **Delivery Report**

From: Stoker, Michael B. [stoker.michael@epa.gov]

**Sent**: 11/14/2019 2:53:14 PM

To: Benevento, Douglas [benevento.douglas@epa.gov]

Subject: Read: Discussion: California SIP Backlog

Your message

To: Stoker, Michael B.; Garvey, Megan; Coxen, Carrie; Cory, Preston; Adams, Elizabeth; Munoz, Charles; Hage,

Christopher; Jordan, Deborah

Subject: Discussion: California SIP Backlog

**Sent**: 11/14/2019 12:41:43 PM

was read 11/14/2019 on 2:53:14 PM

# Your message

To: Stoker, Michael B.

Subject: Discussion: California SIP Backlog

Sent: Thursday, November 14, 2019 4:41:43 AM (UTC-08:00) Pacific Time (US & Canada)

was read on Thursday, November 14, 2019 6:53:14 AM (UTC-08:00) Pacific Time (US & Canada).